

**Approved Minutes**  
**Warrick County School Corporation**  
**Board of School Trustees**  
**August 26, 2024**

The Warrick County Board of School Trustees met in regular session on August 26, 2024, at 7:00 pm with the following Board Members present: Mr. Eric Franz, Ms. Brenda Metzger, Mr. Jordan Aigner, Mrs. Lynda Glover, Mr. Jeff Baker, Mrs. Jane Wilhelmus and Mr. Tim Mosbey. YouTube is the electronic means of communication used by the public to attend remotely.

President Wilhelmus called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

**Patron Concerns**

None

**Guest Speaker/Presentation**

Youth First President & CEO, Parri Black, presented the Board with examples of programs and strategies they offer when partnering with WCSC. Youth First's mission is to strengthen youth and families by providing evidence-based programs that promote mental health, prevent substance misuse, and maximize student success. Superintendent Dr. Redmon, thanked them for all they do for our students and their families.

**Consideration of Routine Items**

A motion was made by Mr. Mosbey and seconded by Mr. Baker to approve the following routine items:

- Minutes of the School Board meeting held on August 12, 2024
- Claims and docket for August 26, 2024

Motion carried.

**Consideration of Items for Board Action**

- A. Each year the Indiana Department of Education requires school corporations to re-adopt *Policy 2435-Teacher Appreciation Grant (TAG)*. The only changes to this policy from previous years are to the dates within the policy and the removal of discussion language due to the change in Indiana law pertaining to discussion. This yearly policy update is for distribution of the Teacher Appreciation Grant monies for teachers who were highly effective or effective on their evaluation from last year and will be employed on December 1, 2024. The first reading of this updated policy took place on August 26, 2024. A second reading will occur at the board meeting on September 9, 2024, at which time the board may take action.
- B. A motion was made by Ms. Metzger and seconded by Mr. Franz to approve revisions to the Teacher Handbook. These revisions and updates have been reviewed and discussed with the Personnel, Custodial, and Food & Nutrition committee.  
Motion carried.

C. A motion was made by Mrs. Glover and seconded by Mr. Baker to approve Resolution 2024-10. This Resolution once again provides a temporary fringe benefit to those employees who may not otherwise receive compensation during emergency situations or other circumstances that may cause school closings.

Motion carried.

D. A motion was made by Mr. Baker and seconded by Mr. Aigner to approve the following donation requests:

- Oakdale Elementary School - \$6,500 donation from the Ace Turner Memorial Fund to be used for new playground equipment
- Tennyson Elementary School - \$1,399.30 donation from the Tennyson Alumni Banquet Fund to be used for student activities and programming
- Tecumseh High School - \$500 donation from Charles and Kimberly Young to the THS football program for scoreboard sponsorship to be used as needed
- Tecumseh High School - \$500 donation from Black Arts Paving LLC to the THS football program for scoreboard sponsorship to be used as needed
- Castle South Middle School - Wayne's Appliances donated three appliances to the CSMS Functional Academics class
  - Whirlpool refrigerator valued at \$649.95
  - Amana Washer valued at \$479.95
  - Amana Dryer valued at \$479.95

Motion carried.

### **Consideration of Personnel Recommendations**

Human Resources Director, Dr. Doug Gresham presented the following recommendations for employment:

A. A motion was made by Mr. Aigner and seconded by Mr. Mosbey to approve the following positions:

#### **Support Staff Positions:**

- Christopher Lamkin - Temporary Program Assistant at Newburgh Elementary School
- Briana Pfettscher - Temporary Program Assistant at Sharon Elementary School
- Amanda Cook - Temporary Job Share Program Assistant at Sharon Elementary School
- Kelsey Murray - ABS Program Assistant at Sharon Elementary School
- Francesca Ortiz - ABS Program Assistant at Sharon Elementary School
- Kathryn B Williams - Temporary Program Assistant at Sharon Elementary School (currently Program Assistant at Sharon Elementary School)
- Amanda Srakovic - Temporary Program Assistant at Sharon Elementary School (currently Job Share Program Assistant at Sharon Elementary School)
- Jami Jones - Program Assistant at Castle North Middle School (2 hours a day)
- Echo Brooks - Job Share Program Assistant at Castle South Middle School
- Cheyann Youngblood - Program Assistant at Boonville High School
- Lacey Kolley - 5.25 hour Cafeteria position at Tecumseh High School
- Ashley Benner - 4.25 hour Cafeteria position at Castle High School
- Rachel Cartwright - 3.5 hour Cafeteria position at Newburgh Elementary School
- Kari Harrison - 3.25 hour Cafeteria position at John H Castle Elementary School

- Ashlyn Winge - 3.25 hour Cafeteria position at John H Castle Elementary School
- Kellie Yahr - 6.5 hour Cafeteria position at John H Castle Elementary School
- Teresa Conner - 3.5 hour Cafeteria position at Castle South Middle School
- Cheryl Gebhard - 6.0 hour Cafeteria position at Sharon Elementary School
- Debra Finn - Program Assistant at Chandler Elementary School
- Jennifer English - Program Assistant at Newburgh Elementary School (currently ABS Program Assistant at Castle South Middle School)

Motion carried.

**B.** A motion was made by Mr. Franz and seconded by Mrs. Glover to approve the following position:

- Nicholas Leaf - Substitute Teacher

Motion carried.

**C.** A motion was made by Ms. Metzger and seconded by Mr. Mosbey to approve the following position change:

- Amy Smith, Treasurer for Warrick County School Corporation to Treasurer and Supervisor of Payroll for Warrick County School Corporation

Motion carried.

**D.** A motion was made by Mrs. Glover and seconded by Mr. Baker to approve the following leave requests:

- Michelle Kempf, Ag Science Teacher at Tecumseh High School
- Carla Martin, Secretary/Treasurer at Castle North Middle School
- Samantha Blackburn, Program Assistant at Castle North Middle School
- Melissa Lilja, Program Assistant at Sharon Elementary School
- Angel Thacker, 6.0 hour Cafeteria position at Newburgh Elementary School
- Trisha Arnn, 6.5 hour Cafeteria position at Oakdale Elementary School
- Amber Ringwall, 1st Grade Teacher at John H Castle Elementary School
- Courtney Lucy, 2nd Grade Teacher at Yankeetown Elementary School
- Sidney Seaton, Mult- Categorical Teacher at Yankeetown Elementary School
- Kylie Campbell, Program Assistant at Boonville High School
- Holly Stephens, Bus Driver

Motion carried.

**E.** Report of Early Return

- Sarah Darnell, 1st Grade Teacher at Oakdale Elementary School

**F.** Report of Correction

- Israel Gordon, was approved at the July 22, 2024 Board Meeting as Temporary Title I Teacher at Yankeetown Elementary School. This should be permanent Title I Teacher at Yankeetown Elementary School.

### **G. Transfers**

- Tina Nuffer, 4.75 hour Cafeteria position at Castle North Middle School to 4.25 hour Cafeteria position at Castle High School
- Amy Garrison, 4.75 hour Cafeteria position at Castle North Middle School to 6.5 hour Cafeteria position at Castle North Middle School
- Valeria Schmitz, 5.75 hour Cafeteria position at Castle North Middle School to 4.75 hour Cafeteria position at Castle North Middle School
- Megan Imlay, 6.5 hour Cafeteria position at Castle North Middle School to 4.25 hour Cafeteria position at Castle North Middle School

### **H. Resignations**

- Amber Brown, Program Assistant at Newburgh Elementary School - resignation effective August 8, 2024.
- Alexandria Baize, Program Assistant at WEC - resignation effective August 15, 2024.
- Lacey Wyatt, Program Assistant at Newburgh Elementary School - resignation effective August 18, 2024.
- Michelle Garrison, Program Assistant at Newburgh Elementary School - resignation effective August 19, 2024.
- Kristi Held, Special Education Teacher at Newburgh Elementary School - resignation effective September 13, 2024.
- Susan Evans, Program Assistant at Boonville High School - resignation effective September 6, 2024.

### **Reports**

Dr. Doug Gresham, Director of Human Resources, presented updated Staff Performance Evaluation details. He explained that there are different evaluation rubrics used for various certified positions, such as Assistant Principal versus Athletic Director. He also discussed that the number of evaluations performed per teacher each year is dependent upon the teacher's previous year evaluation score.

### **Other Board Business**

#### **Construction, Technology, and Maintenance Committee:**

- Tuesday, September 10, 2024, 7:30 am at the Administration Building, 300 E. Gum St, Boonville, IN

#### **Special Education and Transportation Committee:**

- Wednesday, September 4, 2024, 8:30 am at the Administration Building, 300 E. Gum St, Boonville, IN

#### **Policy and Curriculum Committee:**

- Monday, September 9, 2024, 5:30 pm at Central Services, 930 W. Main St, Boonville, IN

#### **Personnel, Food & Nutrition, and Custodial Committee:**


- Monday, September 9, 2024, 6:30 pm at Central Services, 930 W. Main St, Boonville, IN

With no further business, the meeting was adjourned.

These minutes were approved by the Warrick County Board of School Trustees on the 9th day of September, 2024.

  
Lynda Glover, Secretary  
Warrick County Board of School Trustees

Attested:

  
Jane Wilhelmus, President  
Warrick County Board of School Trustees