

**Approved Minutes**  
**Warrick County School Corporation**  
**Board of School Trustees**  
**February 12, 2024**

The Warrick County Board of School Trustees met in regular session on February 12, 2024, at 7:00 pm with the following Board Members present: Mrs. Jane Wilhelmus, Mr. Jordan Aigner, Mrs. Lynda Glover, Ms. Brenda Metzger and Mr. Jeff Baker. Not in attendance was Mr. Eric Franz. Mr. Tim Mosbey attends virtually via google meet. YouTube is the electronic means of communication used by the public to attend remotely.

President Wilhelmus called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

**Patron Concerns**

Sara James with the Boonville Youth Soccer, came before the Board inquiring about the concession stands on site at Boonville Middle School. Superintendent, Dr. Redmon advised Ms. James to contact the building principal, Mrs. Julie Kemp.

**School Spotlight**

Monday evening, representatives from Tecumseh High School spoke about the outstanding accomplishments and the family atmosphere that surrounds the school and community. They emphasized the nurturing and inclusive environment that allows students to thrive academically, socially, and emotionally.

***Principal, Dr. Shane Browder*** says, "Thanks to the dedication of our wonderful students, staff, and invested community members, we continue to achieve impressive results. In fact, currently, nearly fifty percent of our students are participating in Advanced Placement courses to help them prepare for their postsecondary plans. Our graduation rate is well above the state median, with a majority of graduates moving forward to college, while other Tecumseh Alumni have been prepared with the skills to pursue apprenticeships, enter the workforce, or join the military. These accomplishments reflect the drive and commitment of everyone in the Tecumseh family. Together, we support our students in their journey to success, both in the classroom and beyond. We take great pride in our academic, athletic, and extra-curricular performance, which builds warranted admiration for this community. When we think of Tecumseh High School, we think of family, and we are very appreciative of those family members that have built the school community that has allowed us to be who we are today".

### **Guest Speaker / Presentation**

Castle High School Band Directors, **Mr. Ethan Wilkinson** and **Mr. Grant Winternheimer**, thanked the Board and community for supporting their recent trip to Pasadena, California. As a token of appreciation, the Board was presented with a drumhead that was used in the 2023 Rose Parade.

### **Trip Fun Facts:**

# of students performing: 239  
# of directors: 7  
# of chaperones: 25  
# of Performances: 4 in the span of 8 days  
# of Buses taken at any one point: 6  
# of Miles traveled: over 4,000 miles  
# of Parade watchers live in Pasadena: 750,000  
# of Parade watchers online: 28 million  
# of participating HS Bands from across the world: 15  
# of miles in length of parade: 5.5

### **Consideration of Routine Items**

A motion was made by Ms. Metzger and seconded by Mr. Baker to approve the following routine items:

- Minutes of the School Board meeting held on January 22, 2024.
- Claims and docket for February 12, 2024.

After a call of the roll, motion carried.

### **Consideration of Items for Board Action**

- A. Board President, Mrs. Jane Wilhelmus, recessed the regular scheduled School Board Meeting, to conduct a Public Hearing on the additional appropriation for the Debt Service Fund. Mrs. Wilhelmus opened the floor for public comment. There being no comments, Mrs. Wilhelmus adjourned the public hearing and reconvened the regularly scheduled Board Meeting.
- B. A motion was made by Mr. Baker and seconded by Mr. Aigner to approve Resolution 2024-3 approving an Additional Appropriation of \$111,095 for the Debt Service Fund.  
After a call of the roll, motion carried.
- C. A motion was made by Mrs. Glover and seconded by Ms. Metzger to approve Resolution 2024-4. This Resolution authorizes the Superintendent the authority to hire substitute employees for all positions necessary to the operation of the Warrick County School Corporation.  
After a call of the roll, motion carried.
- D. A motion was made by Mr. Baker and seconded by Mrs. Glover to approve the adjusted salaries for specific positions of "Manager" for the Warrick County School Corporation. The new "Manager Salary Index" will be applied as a guide moving forward and has led to the recommended salary increases. The new salaries are effective January 1, 2024.  
After a call of the roll, motion carried.

- E.** A motion was made by Ms. Metzger and seconded by Mr. Aigner to approve the implementation of a stipend program called the Student Teaching Completion Award. This program aims to support and motivate aspiring educators during their student teaching experience by providing them with a \$1,000 award. The stipend will help alleviate financial burdens and foster a more inclusive and equitable learning environment.  
After a call of the roll, motion carried.
- F.** A motion was made by Mrs. Glover and seconded by Mr. Baker approved Astound Business Solutions as the provider for lit fiber connectivity at Elberfeld Elementary School. Bids submitted by vendors were evaluated, computed, and utilized E-rate's recommended criteria matrix to identify the superior proposal. Based upon these results, Astound was recommended to provide the service requested.  
After a call of the roll, motion carried.
- G.** A motion was made by Mr. Baker and seconded by Mrs. Glover awarded the contract for Turf Installation at Castle High School and Boonville High School to the lowest bidder, Danco Construction, Inc.  
After a call of the roll, motion passed unanimously, with Mr. Aigner abstaining.
- H.** A motion was made by Mrs. Glover and seconded by Mr. Baker approved Change Orders #5, #6, and #7 for the Warrick Pathways & Career Center construction project. These charges include contractors working weekends and nights, changes in electrical requirements to accommodate equipment needs, waterline work outside of our property lines (reimbursable from the City of Boonville), and the installation of a welding lab.  
After a call of the roll, motion carried.
- I.** A motion was made by Mr. Aigner and seconded by Ms. Metzger to approve a request from Castle South Middle School Principal, Mr. Greg Harris, to enter into an Annual Vendor Agreement with Jumping Jack's Entertainment. This agreement will remain in effect until June 30, 2024  
After a call of the roll, motion carried.
- J.** A motion was made by Mr. Baker and seconded by Mr. Aigner to approve the following donation requests:
- Sharon Elementary School - \$2,000 donation from the Jacob Ball Wish Fund to be used for equipment with the Minds in Motion program and adaptive seating for the ABS class
  - Castle North Middle School - \$1,000 donation from Newburgh Youth Basketball to be used for athletic needs
- After a call of the roll, motion carried.
- K.** A motion was made by Mr. Baker and seconded by Mr. Aigner to appoint Mr. Tim Mosbey to serve as the non-voting school board advisor on the Town of Chandler Redevelopment Commission.  
After a call of the roll, motion passed unanimously, with Mr. Mosbey abstaining.

### **Consideration of Personnel Recommendations**

Human Resources Director, Dr. Doug Gresham presented the following recommendations for employment:

A. A motion was made by Mr. Aigner and seconded by Mrs. Glover to approve the following positions:

- Kylie Ulrey - Speech/Language Pathologist for the 2024-2025 school year
- Rachel Cleveland - 3.25 hour Cafeteria position at John H Castle Elementary School
- Sheria Strange - 3.25 hour Cafeteria position at John H Castle Elementary School
- Bryce Labhart - Class D Lawn Care and General Maintenance

After a call of the roll, motion carried.

B. A motion was made by Mrs. Glover and seconded by Ms. Metzger to approve the following termination:

- Allison Ingles, 4.5 hour Cafeteria position at Castle High School - termination effective January 22, 2024.

After a call of the roll, motion carried.

C. A motion was made by Ms. Metzger and seconded by Mr. Aigner to approve the following leave requests:

- Krystal Fields, Music and Art Teacher at Yankeetown Elementary School
- Kelsey Huber, 3rd Grade Teacher at John H Castle Elementary School
- Megan Fuquay, 5.5 hour Cafeteria position at Oakdale Elementary School
- Taylor Freeman, Program Assistant at Newburgh Elementary School
- Melissa McCann, Program Assistant at Boonville Middle School
- Hannah Trine, Speech and Language Pathologist at Oakdale Elementary School
- Anshu Goel, 4.75 hour Cafeteria Position at Castle South Middle School
- Dennis McLemore, Class D Maintenance at Castle High School
- Sarah Horn, 3rd Grade Teacher at Lynnville Elementary School
- Lori Miller, Speech/Language Pathologist Assistant
- Lori Hinds, Librarian at Castle South Middle School
- Carolyn Barnett, 6.0 hour Cafeteria position at Newburgh Elementary School

After a call of the roll, motion carried.

D. Cafeteria Transfers:

- Trisha Arnn, 6.0 hours Cafeteria Position to 5.75 hours at Oakdale Elementary School

E. Report of Reassignments:

- Tad Powless reassigned from Assistant Principal at Castle North Middle School to Assistant Principal at Boonville High School for the 2024-2025 school year.
- Julie Kemp reassigned from Principal at Boonville Middle School to Principal at Boonville High School for the 2024-2025 school year.

- Evan Chaney reassigned from Temporary Program Assistant to Temporary Part Time Interpreter (3 hours a day) and Temporary Program Assistant (3.5 hours a day) at Castle High School

**F. Resignations:**

- Rebecca Bigge, Skills Trainer - resignation effective May 23, 2024.
- Julie Newton, Bus Driver - resignation effective January 18, 2024.
- Christina Baughn, Program Assistant at Castle High School - resignation effective January 30, 2024.
- Amber Kinney, 3.25 hour Cafeteria Position at John H Castle Elementary School - resignation effective January 30, 2024.
- Bethany Goines, 6.0 hour Cafeteria Position at Sharon Elementary School - resignation effective February 5, 2024.
- Cynthia Simon, 3.75 hour Cafeteria Position at Castle North Middle School - resignation effective January 25, 2024.

**G. Retirements:**

- Masha Fiscus, Art Teacher at Castle High School - retirement effective May 24, 2024.
- Jill Vile, Music Teacher at Oakdale Elementary School - retirement effective May 24, 2024.

**Reports**

Superintendent, Dr. Abbie Redmon shared with the Board some IREAD-3 updates:

Dr. Katie Jenner, Secretary of Education, is pushing for the state of Indiana to increase the IREAD-3 passing rate from 80.1% to 95% by 2027. In Dr. Jenner's dedication in celebrating the schools who have already met this 95% pass rate, the IDOE is having an IREAD-3 Celebration at the Indiana State House in Indianapolis to spotlight the Indiana schools who have achieved a 95% or higher pass rate on the 2023 IREAD-3 assessment. Six of our schools were invited to attend this celebration. They are: Castle Elementary, Chandler Elementary, Elberfeld Elementary, Lynnvile Elementary, Tennyson Elementary, and Yankeetown Elementary. Starting next year all students in second grade will take the IREAD-3 assessment. If the student passes they are finished with IREAD and will not have to retake the assessment in third grade. For those who do not pass, will be scored as either "on track" which means they will receive regular instruction through third grade or will be scored as "at risk". The "at risk" students test information will be given to their third grade teacher at the beginning of the school year for early intervention.

**Other Board Business**

School Board Legislative Liaison, Mrs. Lynda Glover, gave a quick legislative update on things happening at the Capital.

**Upcoming Meetings:**

There will only be one board meeting next month: Monday, March 11, 2024 at 7:00 pm.

**Construction, Technology, and Maintenance Committee:**

- Tuesday, February 13, 2024, 7:30 am at WPCC, 1201 American Way, Boonville, IN

**Special Education and Transportation Committee:**

- Meeting Canceled

**Policy and Curriculum Committee:**

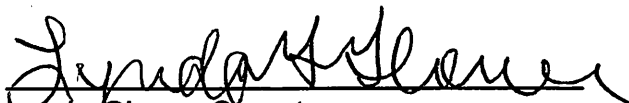
- Monday, March 11, 2024, 5:30 pm at Central Services, 930 W. Main St, Boonville, IN

**Personnel, Food & Nutrition, and Custodial Committee:**

- Monday, March 11, 2024, 6:30 pm at Central Services, 930 W. Main St, Boonville, IN

With no further business, the meeting was adjourned.

These minutes were approved by the Warrick County Board of School Trustees on the 26th day of February, 2024.

  
Lynda Glover, Secretary  
Warrick County Board of School Trustees

Attested:

  
Jane Wilhelmus, President  
Warrick County Board of School Trustees