# **Approved Minutes**

# Warrick County School Corporation Board of School Trustees September 27, 2023

The Warrick County Board of School Trustees met in regular session on September 27, 2023, at 7:00pm with the following Board Members present: Mr. Eric Franz, Mr. Tim Mosbey, Mr. Jeff Baker, Mrs. Lynda Glover, and Ms. Brenda Metzger. Board Members not in attendance were: Mrs. Jane Wilhelmus and Mr. Jordan Aigner. YouTube is the electronic means of communication used by the public to attend remotely

Vice President Metzger called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

#### **Guest Speaker**

Warrick County Sheriff Michael Wilder came before the board to thank them and the Warrick County School Corporation for all their support and partnership with the sheriff's department. This year the sheriff's office added five SRO's (School Resource Officers) with hopes of soon adding a few more so every school will have a SRO. Board members thanked Sheriff Wilder and team for all they do for the WCSC. Superintendent, Dr. Redmon thanked Sheriff Wilder and acknowledged that it takes many layers to keep our schools a safe place. Dr. Redmon also thanked all of our other law enforcement and community councils for their continued support and partnerships.

#### **Patron Concerns**

None

#### Consideration of Routine Items

A motion was made by Mr. Mosbey and seconded by Mr. Baker to approve the following routine items:

- Minutes of the School Board Meeting held on September 11, 2023.
- Claims and docket for September 27, 2023.

Motion carried.

#### **Consideration of Items for Board Action**

- A. Assistant Superintendent, Mr. Todd Armstrong, previously presented information on the 2024 Budget, Capital Projects Fund Plan and the Bus Replacement Plan at the September 11, 2023 board meeting. A motion was made by Mr. Franz and seconded by Mrs. Glover to approve the plans as presented. Motion carried.
- **B.** A motion was made by Mr. Mosbey and seconded by Mr. Franz to approve revisions to the Teacher Handbook. These revisions and updates have been reviewed and discussed with the Personnel, Custodial, and Food & Nutrition committee.

  Motion carried.

- C. A motion was made by Mr. Baker and seconded by Mrs. Glover to enter into a federal multi-district litigation against certain social media companies. The Surgeon General of the United States Public Health Service has issued an advisory on Social Media and Youth Mental Health regarding the risks associated with our youth's use of social media. Further, it has been reported that social media companies engage in practices that are designed to target and attract children. This litigation would bring claims against certain social media companies for their actions and inactions that have caused our students harm with a goal of obtaining funds to hire more health care professionals for our schools. Other school districts across the country have filed similar lawsuits. To move forward, the Board passed the Resolution Authorizing Litigation against Social Media Companies, which authorizes the Superintendent to sign all appropriate documents, including a contingency fee agreement with the attorneys, who will lead the litigation. Motion carried.
- **D.** A motion was made by Mr. Franz and seconded by Mrs. Glover to approve our school's 2023-2024 School Improvement Plans. Each Indiana school is required by law to create a school improvement plan and have those plans approved by the School Board. Motion carried.
- E. A motion was made by Mr. Baker and seconded by Mrs. Glover to approve the following donation request:
  - John H Castle Elementary School \$820 donation from an anonymous donor to purchase food baskets and gifts for underprivileged students at Christmas
  - Boonville High School \$1,000 donation from Keep Swimmin' Noah James Family Fund for the BHS swim teams
  - Boonville High School \$1,000 donation from Keep Swimmin' Noah James Family Fund for the BHS swim teams to be used for students who cannot afford swim team expenses
  - Boonville High School J&D Storage Solutions would like to donate a Selmer Tenor Sax instrument valued at \$400
  - Oakdale Elementary School Blake Cobb and Pro Rehab would like to donate two (2) 6 ft x12 ft soccer goals valued at \$2,000
  - Oakdale Elementary School \$1,500 from the Kiwanis Club to purchase playground mats for the gaga pits
  - WPCC \$712.33 donation from the BHS Class of 1963 to be used towards student assistance such as uniforms, supplies, certification cost, etc.

Motion carried.

#### Consideration of Personnel Recommendations

Mr. Jason Fischer, Director of Learning, presented the following recommendations for employment:

- A. A motion was made by Mr. Mosbey and seconded by Mr. Franz to approve the following position:
  - Nikki Mosby -Temporary ½ day Preschool Teacher at Loge Elementary School and ½ day Program Assistant at John H Castle Elementary School (currently Program Assistant at John H Castle Elementary School)
  - Kelly Fortune Multi-responsibility position (6.5 hour Cafeteria Employee at Elberfeld Elementary School and Bus Driver)
  - Rebekah Shepard 6.5 hour Cafeteria position at Oakdale Elementary School

- Nicole Gillespie 3.75 hour Cafeteria position at Castle High School
- Angel Thacker 6.0 hour Cafeteria position at Newburgh Elementary School
- Wendy Araujo 3.5 hour Cafeteria position at Newburgh Elementary School
- Meredith Kirkpatrick Health Aide at Sharon Elementary School (currently Program Assistant at Oakdale Elementary School)
- Ellen Raibley Temporary ABS Program Assistant at Sharon Elementary School
- Joey Askins Temporary ½ day Program Assistant at Loge Elementary (currently 3.75 hour Cafeteria Employee at Boonville High School)
- Alexandra Enright Temporary Program Assistant at Castle South Middle School
- Mary West Health Aide at Tennyson Elementary School
- Heather Kelley 3.0 hour Cafeteria position at Newburgh Elementary School
- Dorothy Doss 3.75 hour Cafeteria position at Castle North Middle School
- Hayley Strickland 4.5 hour Cafeteria position at Castle High School
- Melissa Nordhoff 6.5 hour Cafeteria position at Boonville High School
- Kristina Cormier Clerical Aide at Newburgh Elementary
- Sumni Bae Temporary ENL Program Assistant at John H Castle Elementary School
- Stephanie McNeely Temporary Program Assistant at Chandler Elementary School
- Elizabeth Johnson Temporary Program Assistant at Oakdale Elementary School
- Kim Eidson Temporary Program Assistant at John H Castle Elementary School (currently 6.5 hour Cafeteria Employee at Castle High School)

Motion carried.

- **B.** A motion was made by Mrs. Glover and seconded by Mr. Baker to approve naming Deputy Treasurer:
  - Jasmine Donnelly

Motion carried.

- **C.** A motion was made by Mrs. Glover and seconded by Mr. Franz to approve the following leave requests:
  - Paula Carlisle, Chemistry and Math Teacher at Tecumseh High School
  - Marla Hammel, 2nd Grade Teacher at John H Castle Elementary School
  - Timothy Daugherty, Class C Mechanic
  - Michael Lendy, PE Teacher at John H Castle Elementary School
  - Diana Crump, Custodian at Newburgh Elementary School
  - Andrea Lasher, Health Aide at Lynnville Elementary School
  - Angela Mellinger, Program Assistant at Castle High School
  - Linda Banks, 5th Grade Teacher at Chandler Elementary School
  - Tera Ashley, Custodian at Oakdale Elementary School

Motion carried.

A motion was made by Mr. Mosbey and seconded by Mr. Franz to approve the following leave request:

- Jane Baker, FACS Teacher at Tecumseh High School Motion passed unanimously, with Mr. Baker abstaining.
- D. Report of changes:
  - After further consideration, Lori Dormeier will not be issued a Temporary Teachers contract. She will be paid on an hourly rate form.

- Kim Gilmour (currently Secretary to Assistant Superintendent) will be moving to Non-Certified Payroll. Leah Matteson will be moving to Secretary to Assistant Superintendent.
- Nancy Lumley, Treasurer is changing her resignation date from September 22, 2023 to September 27, 2023.
- Emilie Phillips, Library Aide at Lynnville Elementary School and Elberfeld Elementary School

#### E. Transfers:

- Yuko Barnes, 4.5 hours at Castle High School to 6.5 hours at Castle High School
- Megan Fuquay, 3.25 hours at Oakdale Elementary School to 5.5 hours at Oakdale Elementary School

#### **F.** Resignations:

- Marcy Crabtree, 6.5 hour Cafeteria Employee at Oakdale Elementary School resignation effective September 15, 2023.
- Shellie Farmer, Program Assistant at Boonville Middle School resignation effective September 13, 2023.
- Renae Land, Clerical Aide at Newburgh Elementary School resignation effective September 29, 2023.
- Gloria Michelle Rittenberry, Temporary Program Assistant at Loge Elementary School resignation effective September 15, 2023.
- Danielle France, Program Assistant at Boonville High School resignation effective September 29, 2023.
- Cindy Staser, Program Assistant at Boonville Middle School resignation effective September 13, 2023.
- Samantha Ayscue, Full Time Custodian at Boonville Middle School resignation effective September 29, 2023.
- Denise Rogers, Program Assistant at Chandler Elementary School resignation effective September 29, 2023.
- Angela Fehn, Temporary Program Assistant at Newburgh Elementary School resignation effective September 26,2023

#### Reports

None

### **Other Board Business**

Superintendent, Dr. Redmon, spoke regarding a donation on August 14, 2023. Just to clarify, the \$5,000 donation to the Food & Nutrition Department made by Marilyn McKinney was on behalf of and in honor of her late husband, Dr. Kent Gregory McKinney. This donation will specifically go toward paying off free and reduced elementary students lunch accounts with a negative balance.

On September 20, 2023 we had our first PD (Professional Development) day for our staff. Dr. Redmon gave a shout out to all staff members for really using that day wisely and working as a team. Good things always come out of that which ultimately makes us better for our students. Our next PD day will be on February 7, 2023. Students are not in attendance on these days.

Warrick Pathways and Career Center will have an open house on Wednesday, October 18 from 6:30pm - 8:00pm. WPCC is located at 1201 American Way, in Boonville. The public is invited and encouraged to attend.

## **Upcoming Meetings**

WPCC, Construction, Technology, and Maintenance Committee:

 Tuesday, October 10, 2023, 7:30 am at the Administration Building, 300 E. Gum St, Boonville, IN

Special Education and Transportation Committee:

• Tuesday, October 10, 2023, 8:30 am at the Administration Building, 300 E. Gum St, Boonville, IN

Policy and Curriculum Committee:

Monday, October 9, 2023, 5:30 pm at Central Services, 930 W. Main St, Boonville, IN

Personnel, Food & Nutrition, and Custodial Committee:

Monday, October 9, 2023, 6:30 pm at Central Services, 930 W. Main St, Boonville, IN

With no further business, the meeting was adjourned.

These minutes were approved by the Warrick County Board of School Trustees on the 9th day of October, 2023.

Lynda Glover, Secretary

Warrick County Board of School Trustees

Attested:

Jane Wilhelmus, President

Warrick County Board of School Trustees