Approved Minutes Warrick County School Corporation Board of School Trustees August 14, 2023

The Warrick County Board of School Trustees met in regular session on August 14, 2023, at 7:00pm with the following Board Members present: Mrs. Jane Wilhelmus, Ms. Brenda Metzger, Mr. Eric Franz, Mr. Tim Mosbey, Mr. Jordan Aigner, Mr. Jeff Baker and Mrs. Lynda Glover. YouTube is the electronic means of communication used by the public to attend remotely.

President Wilhelmus called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

Patron Concerns

Mr. Keith McKinney came before the Board to comment on the donation from Marilyn McKinney.

WCSC Strategic Plan Presentation

Superintendent, Dr. Abbie Redmon, gave a brief overview of the WCSC Strategic Plan for the 2023-2024, and 2024-2025 school years. She explained the purpose and vision of this plan which was compiled by student groups, parent groups, teachers, administrators, and of course our Board Members. The most important areas that emerged were broken down to Four Pillars.

- 1. Student Growth and Success
- 2. Student Safety and Support
- 3. Staff Empowerment and Professional Learning
- 4. Family Communication and Support

Dr. Redmon explained the format for each of those areas and how each pillar is broken down into several sections. They are: Goals, Progress Indicators (examples), and Action Steps. The WCSC Strategic Plan will soon be available on our website.

Consideration of Routine Items

A motion was made by Ms. Metzger and seconded by Mrs. Glover to approve the following routine items:

- Minutes of the School Board Meeting held on July 24, 2023.
- Claims and docket for August 14, 2023.

Motion carried.

Consideration of Items for Board Action

A. A motion was made by Mr. Mosbey and seconded by Mr. Franz to approve updating *Policy 2435-Teacher Appreciation Grant*. Each year the Indiana Department of Education requires school corporations to re-adopt this policy. The only changes to this policy from previous years are to the dates within the policy and the removal of discussion language due to the change in Indiana law pertaining to discussion. This yearly policy update is for distribution of the Teacher Appreciation Grant monies for teachers who were highly effective or effective on their evaluation from last year and are employed on December 1, 2023. The first reading took place on July 24, 2023. Tonight was the second reading.

Motion carried.

B. A motion was made by Mrs. Glover and seconded by Mr. Baker to approve a donation request from the Director of Food Services, Mrs. Shenae Rowe, from Marilyn McKinney in the amount of \$5,000. This donation will specifically go toward paying off free and reduced elementary students lunch accounts with a negative balance.

Motion carried.

C. A motion was made by Mr. Franz and seconded by Mr. Mosbey to approve a donation request from Loge Elementary School Principal, Mrs. Lynn Pierce, in the amount of \$4,000 from the Loge PTO. This donation will be used for several Renaissance subscriptions.

Motion carried.

D. A motion was made by Mrs. Glover and seconded by Mr. Baker to approve the Warrick County School Corporation Strategic Plan for the 2023, 2024, and 2025 school years. Motion carried.

Consideration of Personnel Recommendations

Human Resources Director, Dr. Doug Gresham presented the following recommendations for employment:

A. A motion was made by Mr. Mosbey and seconded by Mrs. Glover to approve the following position:

Certified Staff Positions

- Dana Peveler Special Education Teacher at Loge Elementary School (currently Program Assistant at Castle North Middle School)
- Julie Trice Special Education Teacher at Castle High School
- Israel Gordon Temporary Title 1 Teacher at Yankeetown Elementary School
- Hannah Burney 5th Grade Teacher at Yankeetown Elementary School
- Kristen Hurst ABS Teacher at Sharon Elementary School (currently ABS Program Assistant at Sharon Elementary School)
- Alita Storey SLP at Chandler Elementary School
- Audrey Wilson Language Arts Teacher at Boonville High School
- Lisa Bridgewater School Psychologist
- Sarah Wahl Kindergarten Teacher at Oakdale Elementary School (currently Program Assistant at Loge Elementary School)
- Lori Dormeier Temporary Part Time Special Education Teacher at Elberfeld Elementary School

Support Staff Positions

- Becky Porter Program Assistant at Castle South Middle School (currently job share Program Assistant at Castle South Middle School)
- Madeline Woolsey Program Assistant at Castle North Middle School
- Alexis Hall Program Assistant at Castle North Middle School
- Erica Clifton Clerical Aide at Warrick Education Center
- Jessie Neireiter Job Share Program Assistant at Castle South Middle School
- Mandy Pfeffer Secretary at Tecumseh High School

- Kala Smith Program Assistant at Chandler Elementary School (currently Cafeteria Employee at Chandler Elementary School)
- Jane Schuble Program Assistant at Chandler Elementary School
- Jamie Kight Program Assistant at Chandler Elementary School
- Madison Mercer Program Assistant at Loge Elementary School
- Bridget Coffelt Program Assistant at Yankeetown Elementary School
- Sarah Zint ABS Program Assistant at Loge Elementary School
- Melissa Lilja Program Assistant at Sharon Elementary School
- Andrea Logsdon Job Share Program Assistant at Sharon Elementary School
- Faith Lyons Job Share Program Assistant at Sharon Elementary School
- Cayman Meier Program Assistant at Castle High School
- Hannah Smith-Quirey Program Assistant at JH Castle Elementary School
- Trisha Arnn 6.5 hour Cafeteria Position at Oakdale Elementary School
- Lindsey Finke Program Assistant at Tecumseh Middle School
- Ashley Thomason Program Assistant at Oakdale Elementary School
- Cathie Thomas Secretary to the Director of Student Services (currently Secretary/Treasurer at Boonville Middle School)
- Kandice Stanton Program Assistant at Castle South Middle School
- Travis Schaefer Full time Custodian at Castle South Middle School (currently full time Custodian at Oakdale Elementary School)
- Michelle Thomas ABS Program Assistant at Sharon Elementary School (currently Program Assistant at Sharon Elementary School)
- Stephen Michels Full Time Custodian at Oakdale Elementary School (currently part time Custodian at Oakdale Elementary School)
- Kylie Murphy Part Time Custodian at Newburgh Elementary School
- Amanda Duckworth Program Assistant at Castle High School
- Stacie Mabrey Program Assistant at Castle South Middle School
- Eliza Brock Program Assistant at Castle High School
- Andrea Yager Program Assistant at Lynnville Elementary School (currently Program Assistant at Tecumseh Middle School)
- Chelsea Pearson Program Assistant at Loge Elementary School
- Alexandra Uppencamp Program Assistant at Loge Elementary School
- Tempest Rodgers Temporary Program Assistant at Chandler Elementary School
- Deanna Froman Conforming Vehicle Driver
- Tina Saddler Program Assistant at Loge Elementary
- Colleen Scholer Program assistant at Castle South Middle School (currently Job Share Program Assistant at Castle South Middle School)

Motion carried.

- B. A motion was made by Mr. Aigner and seconded by Mr. Mosbey to approve Naming Varsity Baseball Coach at Boonville High School:
 - Ryan McKinney

Motion carried.

- C. A motion was made by Mr. Baker and seconded by Ms. Metzger to approve Naming Treasurers
 - Danielle Russell at WPCC
 - Zella Denise Werner at THS (currently secretary at THS)

Motion carried.

- **D.** A motion was made by Mr. Aigner and seconded by Mrs. Glover to approve the following leave requests:
 - Shelby McElwain, Counselor at Castle South Middle School
 - Nicole Mosby, Program Assistant at JH Castle Elementary School
 - Marilyn Caldemeyer, SLP at Loge Elementary School
 - Kristi Held, Itinerant Special Education Teacher
 - Lory Blair, Program Assistant at Lynnville Elementary School
 - Alexus Krantz, Program Assistant at Newburgh Elementary School
 - Amanda Brown, Full Time Custodian at Castle High School
 - Jaci Turner, Student Services Secretary
 - Grace Premer, Program Assistant at Chandler Elementary School
 - Shelby Ruffert, Health Aide at Oakdale Elementary School
 - Beth Farrand, Language Arts Teacher at Boonville Middle School
 - Linda Banks, 5th Grade Teacher at Chandler Elementary School
 - Laura Kirtman, School Psychologist at Newburgh Elementary School

Motion carried.

E. Transfers:

- Cassondra Johnson, 3.0 hours Cafeteria Position at Chandler Elementary School to 5.0 hours at Chandler Elementary School
- Mindi Kiegel, Speech Language Pathologist, at Loge Elementary School to non-public schools
- Sue Derossett from Custodian at Chandler Elementary to Custodian at WPCC.

F. Resignations:

- Cathy Johnson, Multi Responsibility Position resignation effective July 24, 2023.
- Kristy Vickery, Program Assistant at Loge Elementary School resignation effective July 25, 2023.
- Mykinzie Fisher, 6.5 hour Cafeteria Position at Oakdale Elementary School resignation effective July 25, 2023.
- Ashley Hudson, Full Time Custodian at Castle High School resignation effective August 11, 2023.
- Juliza Dillehay, Program Assistant at Loge Elementary School resignation effective August 8, 2023.
- Laura Blomquist, Special Education Teacher at Castle High School resignation effective July 26, 2023.
- Ashley Griffin, Program Assistant at Loge Elementary School resignation effective July 26, 2023.
- Brandi Kolley, 6.5 hour Cafeteria Position at Lynnville Elementary School resignation effective July 21, 2023.
- Daynette France, 6.5 hour Cafeteria Position at Oakdale Elementary School resignation effective July 28, 2023.
- Payge Lemen, Program Assistant at JH Castle Elementary School resignation effective July 27, 2023.
- Claire Stewart, Special Education Teacher at Sharon Elementary School resignation effective July 27, 2023.
- Pearce Bartley, English Teacher at Boonville High School resignation effective July 28, 2023.
- Lorian Ward, Program Assistant at Castle High School resignation effective July 28, 2023.

- Kadlyn Nunn, 5.0 hour Cafeteria Position at Chandler Elementary School resignation effective July 27, 2023.
- Raquel Pickard, Program Assistant at Chandler Elementary School resignation effective July 28, 2023.
- Tammy Ireland, Bus Driver resignation effective July 31, 2023.
- Tiffany Blair, Program Assistant at Yankeetown Elementary School resignation effective August 3, 2023.
- Rachel Wilson, Program Assistant at Lynnville Elementary School resignation effective August 18, 2023.
- Wanda Derossett, Full Time Custodian at Boonville Middle School resignation effective August 4, 2023.
- Carrie Hara, 3.75 hour Cafeteria Position at Castle North Middle School resignation effective January 27, 2023.
- Laura B. Hatfield, Program Assistant at Castle South Middle School resignation effective August 8, 2023.
- Lorin Pemberton, Clerical Aide at Newburgh Elementary School resignation effective August 22, 2023.

Reports

Assistant Superintendent, Mr. Todd Armstrong, reported on the WPCC and construction updates. He stated most of our school projects were completed over the summer. Some of those projects consist of an update to the second floor at CHS, BMS office renovation, and several parking lots were paved and sealed. BMS and CNMS gymnasiums are waiting on HVAC units to be delivered and will soon be installed.

One of our big construction projects was the BHS cafeteria/kitchen renovation. Special thank you to the Manager of Food & Nutrition Services, Mrs. Shenae Rowe, and her team for all their work. The renovation is stunning. Her team worked very hard up until the doors opened on the first day of school to complete this project.

Another big project was the Warrick Pathways & Career Center. The building is not completely finished but opened as planned for our 150 students. It took a lot of effort the two weeks prior to opening from our contractors, vendors, staff, and even some of our students. Shout out to our maintenance department for helping put together the soft seating furniture for the community room. We are waiting on metal panels for the exterior and landscaping which will take place in September. There will soon be an open house to celebrate the construction of the new facility. President Wilhelmus gave a special thank you to WPCC principal, Mr. Drew Gerth, for all the numerous hours he spent making sure the WPCC building was ready.

Dr. Redmon thanked the entire team for all the work that they've done over the summer. This included all our managers and staff who did a tremendous amount of work over the summer to get ready for the opening day of school.

Other Board Business

Mr. Tim Mosbey thanked Ragle Inc. for their donation of the new basketball court and sidewalks at Chandler Elementary School.

Upcoming Meetings

WPCC, Construction, Technology, and Maintenance Committee:

• Tuesday, August 15, 2023, 7:30 am at the Administration Building, 300 E. Gum St, Boonville, IN

Special Education and Transportation Committee:

• Tuesday, August 15, 2023, 8:30 am at the Administration Building, 300 E. Gum St, Boonville, IN

Board of School Trustees:

• Monday, August 14, 2023, 7:00 pm at Central Services, 930 W. Main St, Boonville, IN

Policy and Curriculum Committee:

Monday, August 14, 2023, 7:30 pm at Central Services, 930 W. Main St, Boonville, IN

Personnel, Food & Nutrition, and Custodial Committee:

Monday, August 28, 2023, 7:30 pm at Central Services, 930 W. Main St, Boonville, IN

With no further business, the meeting was adjourned.

These minutes were approved by the Warrick County Board of School Trustees on the 28th day of August, 2023.

Lynda Glover, Secretary

Warrick County Board of School Trustees

Attested:

Jane Wilhelmus, President

Warrick County Board of School Trustees