Approved Minutes

Warrick County School Corporation Board of School Trustees March 13, 2023

The Warrick County Board of School Trustees met in regular session on March 13, 2023, at 7:00 pm with the following Board Members present: Mrs. Jane Wilhelmus, Ms. Brenda Metzger, Mr. Eric Franz, Mr. Jeff Baker, Mrs. Lynda Glover, Mr. Jordan Aigner, and Mr. Tim Mosbey. YouTube is the electronic means of communication used by the public to attend remotely.

President Wilhelmus called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

Patron Concerns

Melanie King came before the board to discuss her concerns with library books in the middle and high schools.

Irene Fuller came before the board to discuss her concerns with library books in the middle and high schools.

Consideration of Routine Items

A motion was made by Mrs. Glover and seconded by Ms. Metzger to approve the following routine items:

- Minutes of the School Board Meeting held on February 27, 2023.
- Claims and docket for March 13, 2023.

Motion carried.

Consideration of Items for Board Action

- A. Resignation of Superintendent, Dr. Todd Lambert.
- B. A motion was made by Mr. Baker and seconded by Mrs. Glover to appoint Dr. Abbie Redmon as the new Superintendent for Warrick County School Corporation pending contract negotiations. In 1995 Dr. Redmon became a teacher at Boonville High, a counselor in 2002, an assistant principal at Castle Elementary/Chandler Elementary in 2010, a principal at Elberfeld Elementary in 2012 then Boonville Middle in 2013, and in 2017 she became the Director of Learning for the Warrick County School Corporation. Motion carried.
- C. A motion was made by Mr. Mosbey and seconded by Mr. Franz to approve the request from Lynnville Elementary School Principal, Mr. Gene Raber, to enter into a contract for inflatables equipment to be used on May 5, 2023 for the 2023 PTO Spring Carnival. Motion carried.
- **D.** A motion was made by Ms. Metzger and seconded by Mr. Aigner to approve the request from Yankeetown Elementary School Principal, Mr. David McConnell, to enter into a contract for inflatables equipment to be used on April 14, 2023 for the Spring Carnival. Motion carried.

- E. A motion was made by Mr. Baker and seconded by Mr. Aigner to approve the contract for Boonville High School Kitchen/Cafeteria Retrofit and Renovation to Danco Construction, Inc. Based upon the solicitation for proposals, review of the bids for completeness, and responsiveness to the specifications and scope of work, it was determined that Danco Construction, Inc. was the apparent low bidder for the project. Motion carried
- **F.** A motion was made by Mrs. Glover and seconded by Mr. Mosbey to approve the donation request from Tecumseh High School Principal, Mr. Jason Fischer, in the amount of \$1,000 from the National Wildlife Federation. This donation will be used to benefit biology programs at Tecumseh High School. Motion carried.
- **G.** A motion was made by Ms. Metzger and seconded by Mr. Franz to approve the donation request from the Warrick County School Corporation Food & Nutrition Director, Mrs. Shenae Rowe, in the amount of \$700 from St. Matthew Church. This donation will be used for students' lunch accounts at Tecumseh Middle and Tecumseh High Schools. Motion carried.
- H. A motion was made by Mr. Aigner and seconded by Mr. Baker authorized Warrick County School Corporation Treasurer, Ms. Nancy Lumley, to void accounts payable checks written in 2020 that are still outstanding and are now more than two years old. Check amounts will be deposited into the Cafeteria or Textbook Funds as appropriate. Motion carried.
- I. A motion was made by Mr. Mosbey and seconded by Mrs. Glover to approve the request from Assistant Superintendent, Mr. Todd Armstrong, to enter into a contract with Astound for internet connectivity. In January 2023, proposals were collected for upgraded and/or replacement fiber connectivity at nine sites. Based upon these results, Astound was chosen to provide the services requested. Motion carried.

Consideration of Personnel Recommendations

Human Resources Director, Dr. Doug Gresham presented a list of employees in the agenda items A and B that were all assigned to temporary job duties. This non-renewal is no way a reflection on their abilities to perform their jobs, and is strictly a contractual matter. These temporary positions/assignments must be reported to the board.

- A. A motion was made by Mrs. Glover and seconded by Mr. Baker to approve non-renewal of contracts for teachers serving in temporary capacity for 2022-2023 school year.
 - Kristie Daugherty Temporary English Teacher at Castle High School
 - Brianna Elliott Temporary Special Education Teacher at Oakdale Elementary School
 - Courtney Govert Temporary 5th Grade Teacher at Sharon Elementary School
 - Todd Kaho Temporary Special Education Teacher at Castle High School
 - Allison Keys Temporary Art Teacher at Lynnville Elementary School and Elberfeld Elementary School
 - Ashley Kitzman Temporary 5th Grade Teacher at Sharon Elementary School
 - Jennica Pritchard Temporary Title I Teacher at Newburgh Elementary School

- Ryan Spall Temporary Kindergarten Teacher at Lynnville Elementary School
- Andrea Stepro Temporary Special Education Teacher at Tecumseh High School and Tecumseh Middle School
- Melody Taylor Temporary Title I Teacher at Yankeetown Elementary School
- Kristen Walters Temporary 1st Grade Teacher at Oakdale Elementary School
- Gayla Whitney Temporary Title I Teacher at Loge Elementary School Motion carried.
- **B.** A motion was made by Mr. Aigner and seconded by Mr. Franz to approve non-renewal of temporary assignments for support staff serving in a temporary capacity of 2022-2023 school year.
 - Kristina Morris Temporary Clerical Aide at Boonville High School
 - Vanessa Willis Temporary Program Assistant at Boonville High School
 - Mary App Temporary Program Assistant at Boonville Middle School
 - Melissa McCann Temporary Program Assistant at Boonville Middle School
 - Dane Russell Temporary Program Assistant at Boonville Middle School
 - Michaela Bunner Temporary ABS Program Assistant at Chandler Elementary School
 - Jamie Kight Temporary Program Assistant at Chandler Elementary School
 - Vicky Montgomery Temporary Program Assistant at Chandler Elementary School
 - Merry Peak Temporary Program Assistant at Chandler Elementary School
 - Jane Schuble Temporary Program Assistant at Chandler Elementary School
 - Keshia Seger Temporary Program Assistant at Chandler Elementary School
 - Jennifer Blessinger Temporary Clerical Aide at Castle High School
 - Robert Holben Temporary Program Assistant at Castle High School
 - Sarah Rauch Temporary Program Assistant at Castle High School
 - Keely Straub Temporary Program Assistant at Castle High School
 - Kathryn Williams Temporary Program Assistant at Castle High School
 - Krystalyn Williams Temporary Program Assistant at Castle High School
 - Erica Ingram Temporary Program Assistant at Castle North Middle School
 - Michael Powless Temporary Program Assistant at Castle North Middle School
 - Regina Austill Temporary Program Assistant at Castle South Middle School
 - Elizabeth Bailey Temporary Program Assistant at Castle South Middle School
 - Kristina Dalton Temporary Program Assistant at Castle South Middle School
 - Melissa Hatfield Temporary Program Assistant at Castle South Middle School
 - Colleen Scholer Temporary Program Assistant at Castle South Middle School
 - Jennifer Thomas Temporary Program Assistant at Elberfeld Elementary School
 - Kami Ash Temporary Program Assistant at JH Castle Elementary School
 - Sarah Phelps Temporary Program Assistant at JH Castle Elementary School
 - Chanda Zirkelbach Temporary Program Assistant at JH Castle Elementary School
 - Kaylee Chumley Temporary Program Assistant at Loge Elementary School
 - Megan Davis Temporary Program Assistant at Loge Elementary School
 - Alexandra Enright Temporary Program Assistant at Loge Elementary School
 - Destiny Mayse Temporary Program Assistant at Loge Elementary School
 - Carla Oakley Temporary Program Assistant at Loge Elementary School
 - Taylor Putnam Temporary Program Assistant at Loge Elementary School
 - Brittany Overfield Temporary Program Assistant at Lynnville Elementary School
 - Jennifer Raber Temporary Program Assistant at Lynnville Elementary School

- Adella Booth Temporary Program Assistant at Newburgh Elementary School
- Taylor Freeman Temporary Program Assistant at Newburgh Elementary School
- Amy Holdeman Temporary Program Assistant at Newburgh Elementary School
- Makayla Seaton Temporary Program Assistant at Newburgh Elementary School
- Madison Whitehouse Temporary Program Assistant at Newburgh Elementary School
- Christina Carwile Temporary Program Assistant at Oakdale Elementary School
- Sara Croop Temporary Program Assistant at Oakdale Elementary School
- Valerie France Temporary Program Assistant at Oakdale Elementary School
- Jaime Rathgeber Temporary Program Assistant at Oakdale Elementary School
- Amee Hadley Temporary Health Aide at Sharon Elementary School
- Brittney Jennings Temporary ABS Program Assistant at Sharon Elementary School
- Melissa Lilja Temporary Program Assistant at Sharon Elementary School
- Lisa Ling Temporary Program Assistant at Sharon Elementary School
- Julie Waters Temporary Program Assistant at Sharon Elementary School
- Stephanie DuPont Temporary Program Assistant at Tennyson Elementary School
- Retha Hollman Temporary Health Aide at Tennyson Elementary School
- Ashley Walters Temporary Program Assistant at Tecumseh High School
- Debra Tuley Temporary Nurse at Tecumseh High School, Tecumseh Middle School, Elberfeld Elementary School and Lynnville Elementary School
- Barbara Majors Temporary Program Assistant at Tecumseh Middle School
- Jessica Mellado Temporary Program Assistant at Yankeetown Elementary School
- Maria Woodworth Temporary Program Assistant at Yankeetown Elementary School

Motion carried.

Human Resources Director, Dr. Doug Gresham presented the following recommendations for employment

- **C.** A motion was made by Mr. Mosbey and seconded by Ms. Metzger to approve the following positions:
 - Kaytlyn Slotterback Music Teacher/Choir Director at Castle North Middle School for the 2023-2024 school year
 - Aleise Barron School Nutrition Specialist Position
 - Michelle Garrison -3.5 hour Cafeteria Position at Boonville Middle School
 - Jesse Drone Class D Maintenance Position

Motion carried.

- **D.** A motion was made by Mr. Aigner and seconded by Mrs. Glover to approve the following leave requests:
 - Amanda Knowles, Custodian at Tecumseh High School
 - Lauren Gebhardt, Special Education Teacher at Sharon Elementary School
 - Brandi Bruce, 1st Grade Teacher at Chandler Elementary School
 - Amy Kroeger, Program Assistant at Loge Elementary School
 - Sara Davis, Program Assistant at Castle High School
 - Bridget Parker, Program Assistant at Castle South Middle School (She will be covering a teacher's medical leave)

- Destiney Mayse, Temporary Program Assistant at Loge Elementary School
- Macy Strohm, 2nd Grade Teacher at Loge Elementary School
- Hannah Lewellyn, ENL Teacher
- Melissa Layson, Special Education Teacher at Castle High School
- Tommie Chumbley, Program Assistant at Castle High School
- Carolyn Ferguson, 5th Grade Teacher and Special Education Teacher
- Aimee Adams, Math Teacher at Castle South Middle School
- Tamera Redman, Cafeteria Manager at Elberfeld Elementary School Motion carried.

E. Cafeteria Transfers:

- Yvonne Herring 3.0 hours at Castle High School to 4.75 hours at Castle High School
- Anshu Goel 3.5 hours at Castle South Middle School to 4.75 hours at Castle South Middle School

F. Report of Early Return:

- Leah Eubank, 6.5 hour Cafeteria Employee at Castle North Middle School
- Skyline Jenkins, Program Assistant at Boonville High School

G. Report of Change from Personal Leave to Medical Leave:

• Robin Mizeur, Kindergarten Teacher at Chandler Elementary School

H. Other:

• Rescind the hire of Christina Schultz, Temporary Program Assistant at St. John's Elementary School (Grant Funded).

I. Resignations:

- Allison Robison, School Nutrition Specialist resignation effective March 31, 2023.
- Selena Cannon, Temporary ABS Program Assistant resignation effective March 1, 2023.
- Benjamin Oakes, Summer Musical Employee resignation effective March 7, 2023
- Vanessa Willis, Temporary Program Assistant at Boonville High School resignation effective March 13, 2023.
- Todd Lambert, Superintendent of Schools resignation effective the end of 2022-2023 school year.

Reports

Policy and Curriculum Committee:

Dr. Walter Lambert reported that the committee is working on two policy updates and also a new policy.

Updated Policies:

- 4130 Student Remediation, Retention, Promotion
- 4210 Kindergarten and Grade One Entrance Age Requirements

New Policy:

• 6700 - Federal Funds - This new policy will state the guidelines in place for distribution of federal funds received from the U.S. Government.

These policies will be on the agenda for the first reading on April 10, 2023 with the second reading on April 24, 2023.

Other Board Business

Correction from the meeting:

Ms. Metzger asked if the Boonville High School kitchen/cafeteria renovation project was funded through the Food & Nutrition department and not by the budget of the school corporation. To clarify, only the equipment was funded by the Food & Nutrition Department but the construction and renovation portions are not.

Mr. Aigner reiterated the need for more data on the vaping epidemic and the pending litigation. Superintendent, Dr. Lambert stated he is currently working with all of the principals and the administrative team on an informative presentation.

Dr. Lambert stated that he feels the Board made a wise decision to appoint Dr. Abbie Redmon as the new superintendent. He believes Dr. Redmon is mission focused. She understands that kids are at the center of our work. She is intelligent and a problem solver with large ideas and a tremendous drive for this district.

President Wilhelmus thanked Dr. Lambert and is very appreciative of the direction he has led them. Mr. Baker also thanked him for his time here and for his mission in the right direction for our school corporation.

Upcoming Meetings

Special Education and Transportation Committee:

 Tuesday, April 18, 2023, 8:30 am at the Administration Building, 300 E. Gum St, Boonville, IN

Policy and Curriculum Committee:

• Monday, April 10, 2023, 5:30 pm at Central Services, 930 W. Main St, Boonville, IN

Personnel, Food & Nutrition, and Custodial Committee:

• Monday, April 10, 2023, 6:30 pm at Central Services, 930 W. Main St, Boonville, IN

Board of School Trustees:

Monday, April 10, 2023, 7:00 pm at Central Services, 930 W. Main St, Boonville, IN

Construction, Technology, and Maintenance Committee:

 Tuesday, April 11, 2023, 7:30 am at the Administration Building, 300 E. Gum St, Boonville, IN With no further business, the meeting was adjourned.

These minutes were approved by the Warrick County Board of School Trustees on the 10th day of April, 2023.

Lynda Glover, Secretary

Warrick County Board of School Trustees

Attested:

Jane Wilhelmus, President

Warrick County Board of School Trustees