

Approved Minutes
Warrick County School Corporation
Board of School Trustees
December 18, 2023

The Warrick County Board of School Trustees met in regular session on December 18, 2023, at 7:00pm with the following Board Members present: Mr. Eric Franz, Mr. Tim Mosbey, Mr. Jeff Baker, Ms. Brenda Metzger, Mr. Jordan Aigner, Mrs. Jane Wilhelmus, and Mrs. Lynda Glover. YouTube is the electronic means of communication used by the public to attend remotely

President Wilhelmus called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

Patron Concerns

None

Presentation

Mr. Jason Fischer, Director of Learning, presented the policy and procedures for the Book Challenge process to align with the requirements of HB1447. This material can be found on each of our school's websites, which anyone can view. From the "Parents" tab, you can choose to view the school Library Catalog or the WCSC Book Challenge Process. You will also find links to the WCSC Policy of Challenges to School Library Materials, the Request for Removal Form, and the Appeal Form.

Mr. Aigner asked if a school deems certain library material harmful to minors will this material be removed from all schools. School Board attorney, Mr. Cliff Whitehead, stated the request for removal is case by case not corporation wide but that the Superintendent intends to keep the decisions consistent when at all possible across the same grade spans.

Consideration of Routine Items

A motion was made by Mr. Aigner and seconded by Mr. Baker to approve the following routine items:

- Minutes of the School Board Meeting held on November 27, 2023.
- Claims and docket for December 18, 2023.

Motion carried.

Consideration of Items for Board Action

A. A motion was made by Mr. Mosbey and seconded by Mr. Baker to approve two salary corrections to the list approved by the Board of School Trustees on November 6, 2023.
Motion carried.

B. A motion was made by Mrs. Glover and seconded by Ms. Metzger to approve the Settlement Agreement and Release between Warrick County School Corporation and Warrick County Teachers Association. This Settlement Agreement resolves the legal dispute between the parties as further described in the Complaint pending before the

Indiana Education Employment Relations Board. The Settlement Agreement was prepared and approved by the Board's attorney.

Motion carried.

- C.** A motion was made by Mr. Franz and seconded by Mrs. Glover to approve the Contract for Legal Services between Warrick County School Corporation and Ziemer, Stayman, Weitzel & Shoulders, LLP, through its partner, Mr. Cliff Whitehead. This contract provides that Mr. Whitehead and his firm will continue to provide legal services to the School Corporation under the same terms as the 2023 contract.

Motion carried.

- D.** A motion was made by Mr. Mosbey and seconded by Mrs. Glover to approve Resolution 2023-13 Rainy Day Fund Transfer approving the transfer of unused and unencumbered balances from the Operations Fund to the Rainy Day Fund.

Motion carried.

- E.** A motion was made by Mr. Baker and seconded by Ms. Metzger to grant the Business Department approval to make the necessary calendar year-end transfers of appropriations.

Motion carried.

- F.** A motion was made by Mrs. Glover and seconded by Mr. Aigner to appoint Kathy Bartelt as a Library Board member at Newburgh Chandler Public Library. Kathy is currently serving on the Board however her term expires December 31, 2023. The Certificate of Appointment will be signed and filed with the County.

Motion carried.

- G.** Dr. Walter Lambert brought to the board an updated *Policy 1200 - Board Member Compensation*. This policy has been revised with updated language. The first reading of this updated policy took place on December 18, 2023. A second reading will occur at the board meeting on January 8, 2024, at which time the board may take action.

- H.** A motion was made by Mrs. Glover and seconded by Mr. Mosbey to approve TAG (Teacher Appreciation Grant), PEACE (Promoting Equity And Collaboration for Everyone), and EAM (Employee Appreciation Money) distribution monies presented by Assistant Superintendent, Mr. Todd Armstrong.

Motion carried.

- I.** A motion was made by Mr. Baker and seconded by Ms. Metzger to approve the following donation requests:

- Tecumseh High School - \$1,000 donation from Roberta and Dwayne Deutsch to the THS Nurse's Fund to be used for supplies.
- Castle High School - \$2,000 donation from Jim and Donna Scales Family Charitable Foundation to be used for the athletic department.
- Chandler Elementary School - \$500 donation from Hayhurst Auto Center Inc. to be deposited into the Chandler Caring & Sharing fund. These funds will be used for the needs of students and their families.

Motion carried.

Consideration of Personnel Recommendations

Human Resources Director, Dr. Doug Gresham presented the following recommendations for employment:

A. A motion was made by Mr. Aigner and seconded by Mr. Mosbey to approve the following positions:

- Jennifer Stoops - Special Education Teacher at Castle North Middle School
- Jennifer Raber - Temporary Special Education Teacher at Lynnville Elementary School (5 hours per day)
- Lori Dormeier - Temporary Special Education Teacher at Elberfeld Elementary School
- Ruth Cooper - Pre-Nursing Teacher at Warrick Pathways and Career Center starting with the 2024-2025 school year
- Stephen Wilson - Civil Construction Teacher at Warrick Pathways and Career Center starting with the 2024-2025 school year
- Taylor Freeman - Temporary Job Share Program Assistant at Newburgh Elementary School
- Jamie Morrison - Temporary Job Share Program Assistant at Newburgh Elementary School
- Kylie Campbell - Temporary Program Assistant at Boonville High School
- Christine Allen - Temporary Program Assistant at JH Castle Elementary School (currently temporary ½ day Program Assistant at JH Castle Elementary School)
- Cherish Slifer - Temporary Program Assistant at Castle North Middle School
- Beth Vandensen - Temporary Program Assistant at Castle High School
- Eric Antey - Summer Musical Director
- Jeff Thornton - Summer Musical Vocal Director
- Justin McCullough-Haddix - Summer Musical Technical Director
- Autumn Rothgerber - Temporary Program Assistant at Yankeetown Elementary School
- Elizabeth Whitlow - Temporary Program Assistant at Lynnville Elementary School
- Allison DeCosta - Temporary Program Assistant at Oakdale Elementary School
- Christopher Lamkin - Temporary Program Assistant Oakdale Elementary School
- LaDonna Kelle - Temporary Program Assistant at Loge Elementary School

Motion carried.

B. A motion was made by Mrs. Glover and seconded by Ms. Metzger to approve the following leave requests:

- Lesley Meyer, 4th Grade Teacher at Sharon Elementary School
- Dorothy Doss, 3.5 hour Cafeteria Employee at Castle High School
- Elizabeth Rohl, Counselor at Boonville High School
- Cindy Tuley, Language Arts Teacher at Tecumseh Middle School
- Trisha Manis, Social Emotional Behavior Assistant
- Kelsey Huber, 3rd Grade Teacher at John H Castle Elementary School
- Doretta Reutman, Program Assistant at Oakdale Elementary School
- Carolyn Barnett, 6.0 hour Cafeteria Position at Newburgh Elementary School

Motion carried.

C. Transfers:

- Trisha Arnn 6.5 hours at Oakdale Elementary School to 6.0 hours at Oakdale Elementary School

D. Other:

- It was reported incorrectly on the November 13, 2023 board minutes that Mindi Kiegel resigned. She is taking a leave of absence 2nd semester. (It was not listed on the agenda)
- Sheila Goodrid, Physical Therapy Assistant/Assistive Technology Coordinator will be going from 4 days a week to 5 days a week.
- Calvin Stevens, Multi Responsibility position (Bus Driver and Part Time Custodian at Boonville High School), has a new return date of November 29, 2023.
- Colleen Scholer was reported as a resignation from Castle North Middle School and it should have been Castle South Middle School.

E. Report of Reassignment:

- William Wilder, Assistant Principal at Boonville High School, has requested and has been approved for a reassignment to the classroom starting with the 2024-2025 school year.

F. Resignations:

- Johana Peacock, 4.75 hour Cafeteria position at Castle North Middle School - resignation effective November 28, 2023.
- Jaime Rathgeber, Program Assistant at Yankeetown Elementary School - resignation effective December 19, 2023.
- Madison Gadau, Program Assistant at Lynnville Elementary School - resignation effective December 19, 2023.
- Angie Mellinger, Program Assistant at Castle High School - resignation effective December 3, 2023.
- Tori Brown, Temporary Program Assistant at Oakdale Elementary School - resignation effective December 8, 2023.
- Amanda Duckworth, Program Assistant at Castle High School - resignation effective December 22, 2023.
- Brandie Roca Guess, ABS Program Assistant at Sharon Elementary School - resignation effective December 12, 2023.
- Natalie Ellison, 3.5 hour Cafeteria Position at JH Castle Elementary School - resignation effective January 1, 2024.
- Mary Scheller, 6.5 hour Cafeteria Position at Castle High School - resignation effective December 12, 2023.
- Michelle Garrison, 3.5 hour Cafeteria Position at Boonville Middle School - resignation effective December 19, 2023.

G. Retirements:

- Mike Whitten, Principal at Boonville High School - retirement effective June 19, 2024.

Reports

None

Other Board Business

Dr. Abbie Redmon congratulated Dr. Mike Whittten on his retirement in June 2024. Dr. Whitten has been a principal at Boonville High School for 21 years, has graduated over 4,200 students, and has hired over 100 employees.

President Wilhelmus reminded the board to check Terry Spradlin's Friday updates. State House Day will take place on Tuesday, February 6, 2024 in Indianapolis. Two board members are encouraged to attend.

With the hiring of additional teachers at Warrick Pathways and Career Center for the 2024-2025 school year, Mr. Baker asked how many students will be attending next year. Director of Learning, Mr. Jason Fischer stated we will be receiving the enrollment numbers from WPCC principal, Mr. Drew Gerth sometime in January.

Upcoming Meetings

WPCC, Construction, Technology, and Maintenance Committee:

- Tuesday, January 9, 2024, 7:30 am at the Administration Building, 300 E. Gum St, Boonville, IN

Special Education and Transportation Committee:

- Tuesday, January 9, 2024, 8:30 am at the Administration Building, 300 E. Gum St, Boonville, IN

Policy and Curriculum Committee:

- Monday, January 8, 2024, 5:30 pm at Central Services, 930 W. Main St, Boonville, IN

Personnel, Food & Nutrition, and Custodial Committee:

- Monday, January 8, 2024, 6:30 pm at Central Services, 930 W. Main St, Boonville, IN

With no further business, the meeting was adjourned.

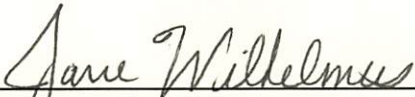
These minutes were approved by the Warrick County Board of School Trustees on the 8th day of January, 2024.



Lynda Glover, Secretary

Warrick County Board of School Trustees

Attested:



Jane Wilhelmus, President

Warrick County Board of School Trustees