Approved Minutes Warrick County School Corporation Board of School Trustees November 28, 2022

The Warrick County Board of School Trustees met in regular session on November 28, 2022, at 7:00 pm with the following Board Members present: Mrs. Jane Wilhelmus, Mr. Tim Mosbey, Ms. Brenda Metzger, Mr. Jeff Baker, Mrs. Stephanie Gerhardt and Mr. Jordan Aigner. Board Member not present, Mrs. Lynda Glover. YouTube is the electronic means of communication used by the public to attend remotely.

President Mrs. Jane Wilhelmus called the meeting to order and asked everyone to remember former Board Member, Mrs. Dorothy Kroeger. Mrs. Kroeger served on the Warrick County School Board for an astounding 40 years. She would tell you, without campaigning, that she would run on the ideals of "Common Sense and Good Judgment". She held several offices but preferred the role of Secretary. She also served at District and State School Board office levels and received the Award for Distinguished Service from the National School Board Association. A moment of silence was followed by the Pledge of Allegiance.

Student Recognition

Boonville High School Beta Club introduced by coach Danielle Nkrumah
BHS is the home to a chapter of the National Beta Club. Beta Club is an organization that focuses on achievement, character, leadership, and service. Our daily motto is "Let us Lead by Serving Others." On November 11, 2022 and November 12, 2022, nineteen students from the Boonville High School Beta Club attended our Indiana state convention to compete in a wide range of competitions, as well as to hear from multiple motivational speakers. The following students placed in the top three in the state, and have qualified to compete at our national convention this summer in Louisville, KY.

Olivia Barr Abigail Lance Luke Russell
Danica Wesselman Elizabeth Fardig Emma Bender
Katelyn Byrns John Ferguson Alex Wade

Mason Bray Jenna Hubbs Emma Gresham

Connor Claridge

Castle High School Band introduced by the Director of Bands, Ethan Wilkinson, and Assistant Director, Grant Winternheimer

Introduced were the Castle High School drum majors: Audrie Wirthwein, Caden Hall, Pierce Ruppel, Andrejs Jansons, and Emily Northen (not present). These students represented the 250 members of the Castle Marching Knights. For the 2022 season the Marching Knights qualified for Indiana State Finals for the 31st time in school history. On the national stage, the band qualified for Grand National Finals for the third time in school

history, were named National Champion Runners Up in their class, and were awarded "Most Outstanding Visual Performance." In addition to their competitive success, the band was selected out of all 99 competing bands to march in the 2024 Pasadena Tournament of Roses Parade. This prestigious honor was bestowed on the band by the The Executive Committee of Rose Parade, due to their excellence, energy, and passion for performance and music making.

Patron Concerns

None

Consideration of Routine Items

A motion was made by Ms. Metzger and seconded by Mr. Baker to approve the following routine Items:

- Minutes of the School Board meeting held on November 14, 2022.
- Claims and docket for November 28, 2022.

Motion carried.

Consideration of Items for Board Action

- **A.** A motion was made by Mrs. Gerhardt and seconded by Mr. Mosbey to accept the following donations:
- Tecumseh High School donation of \$1,000 from Old National Bank to benefit Tecumseh athletics
- Tecumseh High School donation of \$1,500 from the Tecumseh Archery Club to be used to purchase speed bumps for the parking lot
- Boonville Middle School donation of \$1,181.45 from Community Foundation, Jann and Ray Allen to be used for library materials
- Boonville Middle School donation of \$508.73 from WPEF to be used for Breakout game boxes
- Sharon Elementary School donation of \$13,500 from the Sharon PTO to be used for playground equipment upgrades

Motion carried.

B. A motion was made by Mr. Baker and seconded by Mrs. Gerhardt to reappoint Mr. Brad Mathis as a Library Board Member at the Newburgh Chandler Public Library. This is a four-year term from January of 2023 until December of 2026. Mr. Mathis has been a great asset to the board, serving as Board Treasurer for several years. His knowledge of IT security gives him a unique perspective for planning for the library's future.

Motion carried.

The Certificate of Appointment was signed and will be filed with the County.

C. A motion was made by Ms. Metzger and seconded by Mrs. Gerhardt to approve the distribution of the Teacher Appreciation Grants, employee Appreciation money for certified Administrators and non-certified employees, as presented.

Motion carried.

Consideration of Personnel Recommendations

Human Resources Director, Dr. Doug Gresham presented the following recommendations for employment:

- **A.** A motion was made by Mrs. Gerhardt and seconded by Ms. Metzger to approve the following positions:
 - Jaime Rathgerber Temporary Program Assistant at Oakdale Elementary School (currently 3.25 hour Cafeteria Employee at JH Castle Elementary School)
 - Brittany Kellems 6.0 hour Cafeteria Position at Newburgh Elementary School
 - Matthew Higginson 3.0 hour Cafeteria Position at Sharon Elementary School Motion carried.
- **B.** A motion was made by Mr. Mosbey and seconded by Mr. Aigner to approve the following leave request:
 - Margaret Carter, Social Emotional Behavior Assistant (SEBA)
 - Karla Kolley, Custodian at Sharon Elementary School
 - Candance Dossett, Clerical Aide at Loge Elementary School
 - Jodi Bruegger, Program Assistant at Castle South Middle School
 - Stephanie Son, English Teacher at Boonville High School

Motion carried.

- C. Resignations
 - Mallory Virgin, Secretary at Boonville High School resignation effective December 16, 2022.
 - Valarie St. Germain, Program Assistant at Loge Elementary School resignation effective December 16, 2022.
 - Grant Rinehart, Class E Maintenance resignation effective December 14, 2022.
 - Charity Konrath, Temporary Program Assistant at Newburgh Elementary School resignation effective November 28, 2022.

Committee Reports

Career Pathways / Construction Committee- Mr. Todd Armstrong reported we are making progress on the WPCC building. Construction started a few months ago and is now starting to take shape as foundations have been poured and walls going up in the shape of classrooms. Mr. Armstrong also reported there have been some issues with the delivery of certain materials but is working on some strategies to overcome those hurdles. He is still anticipating construction staying on schedule.

Special Education and Transportation Committee- Mrs. Tish Wagner reported that the committee is currently working through the problem with driver shortages. They are looking at placement and distance traveled and have come up with a few solutions for next school year. She further stated there are 10 staff members working on behavior and social emotional support within our schools. These staff will be reallocated between the student services and special ed departments to meet district needs.

Personnel, Food & Nutrition, and Custodial Committee- Dr. Doug Gresham reported on the past two meetings. The October meeting discussion was to revise the criminal background policy and the completion of safe school training for employees. The November meeting was focused on the biggest challenges to school buildings, which is substitute shortages, particularly certified subs. A survey given to principals indicated this was one of the toughest issues right now. An incentive program is in place to incentivize substitute teachers by offering them a \$150 stipend. The incentive program is for the rest of November 2022 and all of December 2022.

Other Board Business

The Warrick County Board of School Trustees will be undergoing a review of the code of ethics on December 19, 2022.

Dr. Todd Lambert reported that he attended the Indiana Association of School Principals (IASP) annual conference last week. He congratulated three of our principals who were voted Principal of the Year by their peers out of District 11.

The Warrick County School Corporation Principal of the Year are:

Mrs. Jamie Pryor (Oakdale Elementary School)

Mr. Tim Long (Tecumseh Middle School)

Mr. Jason Fischer (Tecumseh High School)

Upcoming Meetings

Personnel, Food & Nutrition, and Custodial Committee:

Tuesday, December 13, 2022, 7:00 am in the Castle High School Community Room

Career Pathways / Construction Committee:

 Tuesday, December 13, 2022, 8:30 am at the Administration Building, 300 E. Gum St, Boonville, IN

Special Education and Transportation Committee:

• Thursday, December 15, 2022, 7:30 am at the Administration Building, 300 E. Gum St, Boonville, IN

Policy and Curriculum Committee:

Monday, December 19, 2022, 6:00 pm at Central Services, 930 W. Main St, Boonville, IN

Board of School Trustees:

Monday, December 19, 2022, 7:00 pm at Central Services, 930 W. Main St, Boonville, IN

With no further business, the meeting was adjourned.

These minutes were approved by the Warrick County Board of School Trustees on the 19th day of December, 2022.

Lynda Gover, Secretary

Warrick County Board of School Trustees

Attested:

Jane Wilhelmus, President

Warrick County Board of School Trustees