

Approved Minutes
Warrick County School Corporation
Board of School Trustees
February 28, 2022

The Warrick County Board of School Trustees met in regular session on February 28, 2022 at 7:00pm with all members present except Jane Wilhelmus. Vice President Brenda Metzger called the meeting to order. A moment of silence was observed, followed by the Pledge of Allegiance.

Vice President Mrs. Metzger temporarily adjourned the Board Meeting to conduct the second of two public Preliminary Determination Hearings for the proposed construction of the Warrick Pathways and Career Center. Assistant Superintendent Mr. Todd Armstrong shared that the purpose of the hearing was to inform the public of the pending project and to give the public an opportunity to speak about the project.

There being no further discussion, the Preliminary Hearing was adjourned by Mrs. Metzger and the regularly scheduled Board Meeting reconvened.

Superintendent Dr. Todd Lambert read through four (4) resolutions prepared by Mr. Todd Armstrong pertaining to the Second Preliminary Determination Hearing for the Warrick Pathways and Career Center.

1. A motion was made by Jeff Baker and seconded by Jordan Aigner to approve Exhibit A as presented. Motion carried.
2. A motion was made by Tim Mosbey and seconded by Stephanie Gerhardt to approve Exhibit B as presented. Motion carried.
3. A motion was made by Lynda Glover and seconded by Jeff Baker to approve Exhibit C as presented. Motion carried.
4. A motion was made by Lynda Glover and seconded by Jordan Aigner to approve Exhibit D as presented. Motion carried.

Patron Concerns

Jim Post came before the Board to speak about the policy on grievance escalation and guidelines for starting new clubs at schools.

Consideration of Routine Items

A motion was made by Stephanie Gerhardt and seconded by Lynda Glover to approve the following routine Items, as listed:

- A. Approve the minutes of the School Board meeting held on February 14, 2022 and the excerpt of minutes from the first Preliminary Determination Hearing for the proposed Warrick Pathways and Career Center on February 14, 2022.
- B. Approve the claims and sign the docket for items dated February 14, 2022.

Motion carried.

Consideration of Items for Board Action

- A. A motion was made by Stephanie Gerhardt and seconded by Jeff Baker to approve a request from Director of Elementary Curriculum and Instruction, Mrs. Abbie Redmon, for the addition of the 5th grade IMPACT Social Studies textbook series. Motion carried as presented.
- B. A motion was made by Tim Mosbey and seconded by Stephanie Gerhardt to approve a request from Director of Secondary Curriculum and Instruction, Dr. Walter Lambert, to approve a Memorandum of Understanding between Ball State and Castle High School in order to teach dual credit courses in Japanese 3 and 4. Motion carried as presented.
- C. A motion was made by Lynda Glover and seconded by Jeff Baker to approve a request from Director of Secondary Curriculum and Instruction, Dr. Walter Lambert, to approve the course addition of American Literature (IDOE #1020). This will be an additional offering for students that need another English Language course. Motion carried as presented.
- D. A motion was made by Stephanie Gerhardt and seconded by Tim Mosbey to approve bids from Assistant Superintendent, Mr. Todd Armstrong, for updated wireless network equipment throughout the district. The project will be completed with E-note category 2 discount. Motion carried as presented.
- E. A motion was made by Tim Mosbey and seconded by Lynda Glover to approve a revised calendar for the 2022-2023 school year. This new version recaptures two days during Christmas vacation to give three full weekends - as well as adds one professional development day for staff each semester. Banked time from the IDOE will be used to cover three of those days. The fourth day will be students and staff returning to school on Monday, January 2, 2023. Motion carried as presented.
- F. A motion was made by Jeff Baker and seconded by Stephanie Gerhardt to approve a request from Boonville Middle School Principal, Mrs. Julie Kemp, to expend \$192 of funds donated by the Johnson Foundation. The expenditure will be used for sound system adjustments due to ongoing back order of equipment. The original donation of \$4,892 was approved by the Board on July 26, 2021. Motion carried, as presented.
- G. A motion was made by Lynda Glover and seconded by Jordan Aigner to accept a request from Chandler Elementary School Principal, Mrs. Stephanie Henrich, to accept a donation of \$520 from Deloris Harper for the Accelerated Reader Program. Motion carried as presented.

Consideration of Personnel Recommendations

Human Resources Director, Dr. Doug Gresham, presented recommendations for employment and requests for leaves of absence.

- A. A motion was made by Stephanie Gerhardt and seconded by Lynda Glover to employ the following:
 - Elizabeth Hardrick - 3.75 Hour Cafeteria position at Boonville High School

Motion carried as presented.

- B. A motion was made by Lynda Glover and seconded by Jeff Baker to terminate the following:

- Crystal Taylor, 3.25 hour Cafeteria Employee at Oakdale Elementary School - termination effective February 14, 2022.
- Amanda Adkins (Skelton), 3.25 Hour Cafeteria employee at Loge Elementary School - termination effective February 11, 2022.

Motion carried as presented.

C. A motion was made by Stephanie Gerhardt and seconded by Lynda Glover to approve the following Leave Requests:

- Erin Williams, Temporary Program Assistant at Oakdale Elementary is requesting a leave of absence beginning February 7, 2022 with an anticipated return date of April 4, 2022.
- Lee Anne Cox, Nurse at Boonville Middle School, is requesting a leave of absence beginning March 15, 2022 with an anticipated return date of April 26, 2022.
- Craig Schlemmer, Science Teacher at Castle High School, is requesting a leave of absence beginning February 18, 2022 with an anticipated return date of March 14, 2022.
- Emily Heim, Program Assistant at Chandler Elementary School, is requesting a leave of absence beginning January 27, 2022 with an anticipated return date of August 8, 2022.
- Leona Taft, Bus Driver, is requesting a leave of absence beginning February 7, 2022 with an anticipated return date of February 28, 2022.
- Susan Brown, Special Education Teacher at Chandler Elementary School, is requesting a leave of absence beginning February 10, 2022 with an anticipated return date of May 26, 2022.
- Kimberly Eidson, 6.5 hour Cafeteria Employee at Castle High School, is requesting an extension to her previously approved leave of absence that began February 9, 2022 with an anticipated return date of March 1, 2022. The new anticipated return date will be March 7, 2022.

Motion carried as presented.

D. Cafeteria Transfer:

- Lisa Brock, 3.75 hour cafeteria Employee at Boonville High School to 3.25 hour at Oakdale Elementary School.

E. Report of Reassignment:

- Billie Patterson, Program Assistant at Chandler Elementary School to ABS Program Assistant at Chandler Elementary School.

F. Report of Early Return:

- Tonya Wilke, Cafeteria Manager at Yankeetown Elementary School, is returning early from her previously approved leave of absence that began February 1, 2022 with an anticipated return date of March 21, 2022. The new return date will be February 28, 2022.

G. Resignations:

- Anna-Lisa Lewis Jones, 3.5 hour Cafeteria Employee at Yankeetown Elementary School - resignation effective November 5, 2021.
- Glenda Kempf, 3.5 hour Cafeteria Employee at Newburgh Elementary School - resignation effective February 14, 2022.
- Charish Siggers, 3.5 hour Cafeteria Employee at Boonville High School - resignation effective February 18, 2022.
- Kyle Hill, Program Assistant at Tecumseh Middle School - resignation effective February 25, 2022.

- Beth Scott, 5.0 Hour Cafeteria Employee at Castle High School - resignation effective September 2, 2021.
- Natasha Padgett, Custodian at JH Castle Elementary School - resignation effective February 16, 2022.
- Tamela Wasson, Temporary Program Assistant at Castle High School - resignation effective February 11, 2022.
- Karen Foley, Custodian at Newburgh Elementary School - resignation effective February 25, 2022.
- Raffaella Avolio-Alschbach, Art Teacher at Chandler Elementary School - resignation effective March 9, 2022.
- Kasey Pruden, Custodian at Oakdale Elementary School - resignation effective February 17, 2022.
- Marissa Kelsey, 6.0 hour Cafeteria Employee at Sharon Elementary School - resignation effective March 4, 2022.
- Amy McNeely, Clerical Aide at Castle High School - resignation effective March 4, 2022.
- Megan Biehler, Program Assistant at Tecumseh High School - resignation effective February 1, 2022

H. Retirements:

- Lisa Muller, English Teacher at Castle High School - retirement effective May 26, 2022.
- Tom Dean, Band Director at Castle High School - retirement effective May 26, 2022.
- Susan Brown, Special Education Teacher at Chandler Elementary School - retirement effective May 26, 2022.

Committee Reports

Personnel Committee - Dr. Doug Gresham reported on the status of substitute teachers. The number of vacant positions is declining as we emerge out of COVID. Another contributing factor is the increasing number of substitutes available due to substitute pay raise effective January 1. The committee has also been working on revising the teacher handbook, which will be presented to the Board in an upcoming work session.

Construction Committee - Mr. Todd Armstrong reported that nearly 800 access points, which are devices that sit inside buildings and classrooms that allow internet capabilities, will be replaced. Bleacher installation at Tecumseh High School, various HVAC projects, and paving and resurfacing at multiple locations will occur between now and the end of the summer.

Other Board Business

Mrs. Stephanie Gerhardt stated that there are two weeks remaining in the legislative session and that HB1134 bill is dead.

Dr. Todd Lambert congratulated the Tecumseh High School Girls Basketball Team on their State Championship.

Special Education and Transportation Committee Meeting

- March 15, 2022, at 8:30am at the Administrative Building, 300 E. Gum St, Boonville

Policy and Curriculum Committee Meeting

- March 28, 2022, at 6:00pm at the Central Services Building, 930 W. Main St, Boonville

Career Pathways Committee Meeting

- March 8, 2022, at 8:30am at the Administrative Building, 300 E. Gum St, Boonville

Construction Committee Meeting

- March 15, 2022, at 7:30am at the Administrative Building, 300 E. Gum St, Boonville

Personnel, Food and Nutrition, and Custodial Committee Meeting

- March 14, 2022, at 5:00pm at the Central Services Building, 930 W. Main St, Boonville

Patron Concerns on Above Agenda Items

Mr. Jim Post came forward to thank the Board for the revised calendar and additional professional development days.

With no further business, the meeting was adjourned.

These minutes were approved by the Warrick County Board of School Trustees on the 14th day of March, 2022.

Lynda Glover, Secretary
Warrick County Board of School Trustees

Attested:

Jane Wilhelmus, President
Warrick County Board of School Trustees

THIS PAGE INTENTIONALLY LEFT BLANK.