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## PARAMOUNT DENTAL INSURANCE

Dental insurance is offered with no contribution made by the corporation

### SEMI-MONTHLY PREMIUMS (per pay period) (AMOUNT PAID BY EMPLOYEE)

#### 2025 Paramount Dental (HRI)

Single	\$15.42 deduction per pay, 24 times/year
Employee + 1 Dependent	\$31.73 deduction per pay, 24 times/year
Employee + Family	\$52.12 deduction per pay, 24 times/year

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### Health Resources, Inc. dba Paramount Dental is proud to offer dental benefits for the employees of WCSC.

You may visit any dentist. However, to maximize the benefit of Paramount Dental's network discounts, select an In-Network provider to guard against balance billing. Balance billing from an out-of-network dentist can be significant and increase our out-of-pocket responsibility. You are always welcome to request Paramount's provider relations team to see a full list of Network Dentists, visit <https://www.insuringsmiles.com/findadentist>.

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### Here are the dental plan enrollment options for eligible employees:

- If there are no changes to an employee's dental plan, their coverage will renew automatically.
- For eligible employees who have not yet enrolled, you may sign up for the voluntary group dental plan during open enrollment.
- If you need to change or cancel coverage and are already enrolled, please complete the appropriate section of the Paramount Dental Enrollment Application. For example, if you need to terminate or update coverage for an employee, spouse/partner, or dependent, fill out the corresponding boxes on the application.
- All changes and enrollments are effective January 1, 2025.