

APPROVED
WARRICK COUNTY SCHOOL CORPORATION
SCHOOL BOARD MINUTES
December 13, 2021, 2021

The Warrick County Board of School Trustees met in regular session on December 13, 2021, at 7:00 p.m. in the Boardroom of the Central Services Building with all members present except Stephanie Gerhardt and Brenda Metzger. President Tim Mosbey called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

President Tim Mosbey read a statement to the Public on behalf of the Warrick County School Board. This stated that the Board welcomes and values community comment but would like to remind patrons that the comments should be limited to five minutes. President Mosbey further stated that no comments should be directed at any individuals, nor should they be profane or derogatory in nature. President Mosbey also added that the Board has discretion on the amount of time given to each Patron, depending on the amount those who have signed up to speak. President Mosbey added that the time limit for tonight would be five minutes, and he thanked all in advance for cooperation with this policy.

Reports

Dr. Lambert asked the Board and patrons to honor two students from Boonville Middle School, **Levi Souder** and **Isabelle Jowers**, on their quick response in coming to the aid of an adult in distress. He said that their quick thinking was brave, communicative, courageous, and caring all wrapped up in one and may have saved a life.

Patron Concerns

Jim Post, came before the Board with comments/concerns regarding Covid19 close contact and family decisions regarding sending students home. He also commented on student-led groups and sponsors in the schools.

Irene Fuller, came before the Board with comments/concerns regarding protecting our freedoms and children.

Consideration of Routine Items

A motion was made by Jane Wilhelmus and seconded by Jeff Baker to approve the following Routine Items, as listed:

- A. Approve the minutes of the School Board meeting held on December 13,, 2021
- B. Approve Claims 1-26 dated November 30, 2021, and claims 1-164 dated December 13, 2021 and sign the dockets.

Motion carried.

Consideration of Items for Board Action

- A. A motion was made by Lynda Glover and seconded by Jane Wilhelmus to approve the re-appointment of Jeff Simms for a third term on the Newburgh Chandler Public Library Board, as presented. Motion carried.
- B. A motion was made by Jane Wilhelmus and seconded by Jeff Baker to grant the Business Department approval to make necessary calendar year-end transfers of appropriations, as presented. Motion carried.
- C. A motion was made by Jordan Aigner and seconded by Lynda Glover to approve Resolution 2021-9, the transfer of unused and unencumbered balances from the Operations Fund to the Rainy Day Fund, as presented. Motion carried.
- D. A motion was made by Lynda Glover and seconded by Jeff Baker to approve updated Warrick County School Corporation School Opening Plan, as presented. Motion carried.
- E. A motion was made by Jane Wilhelmus and seconded by Jordan Aigner to approve the recommendation of Susan Melfi to the Newburgh Parks and Recreation Board, as presented. Motion carried.
- F. A motion was made by Jeff Baker and seconded by Jane Wilhelmus to approve the re-appointment of Jordan Aigner to another term as a representative, but non-voting, member of the Newburgh Redevelopment Commission, as presented. Motion carried.
- G. A motion was made by Jeff Baker and seconded by Lynda Glover to accept a \$10,000.00 cash donation from the Christian Society of 2021 Charitable Contributions to Loge Elementary School, as presented. Motion carried.
- H. A motion was made by Jordan Aigner and seconded by Jane Wilhelmus to accept a \$1,000.00 cash donation from Christian Science Society of Boonville Indiana Irrevocable Trust to Sharon Elementary School/Carrie Oberst, as presented. Motion carried.
- I. A motion was made by Lynda Glover and seconded by Jane Wilhelmus to accept a \$500.00 cash donation from Old National Bank to Sharon Elementary School, as presented. Motion carried.
- J. A motion was made by Lynda Glover and seconded by Jeff Baker to approve the following courses for the 2022-2023 school year, as presented. Career Information & Exploration, Principles of Agriculture, Principles of Precision Machining, Precision Machining Fundamentals, Advanced Precision Machining, Advanced Accounting, Engineering Design & Development, Culinary Arts, Principles of Business Operations and Technology, Dramatic

- Literature, Nutrition, Greenhouse & Soilless Production, Principles of Culinary & Hospitality. Motion carried.
- K. A motion was made by Jane Wilhelmus and seconded by Jordan Aigner to approve the distribution of the Teacher Appreciation Grants, as presented. Motion carried.
- L. A motion was made by Lynda Glover and seconded by Jeff Baker to approve the Employee Appreciation money for certified Administrators, as presented. Motion carried.
- M. A motion was made by Jeff Baker and seconded by Lynda Glover to approve the Employee Appreciation money for non-certified employees, as presented. Motion carried.
- N. A motion was made by Jane Wilhelmus and seconded by Jeff Baker to approve the Corporation begin paying the full cost of long-term disability for non-certified employees beginning January 1, 2022, as presented. Motion carried.

Consideration of Personnel Recommendations

Dr. Doug Gresham presented recommendations for employment and requests for leave of absence. Upon his recommendation:

- A. Consideration of Employment.
- A motion was made by Jeff Baker and seconded by Lynda Glover to employ the following positions:
- Clair Virgin, Temporary ABS Teacher at Sharon Elementary School
 - Alex Bartley, Temporary Program Assistant at Castle South Middle School
 - Debbie Drake, Temporary ABS Program Assistant at Sharon Elementary School
 - Jacob Sandage, Bus Trainer
 - James Chapman, Class C Maintenance Bus Mechanic
 - Savannah Dunn, Temporary SEBA at Chandler Elementary School
 - Amy Wilkerson, Temporary SEBA
 - Tonya Wilke, Cafeteria Manager at Yankeetown Elementary School
 - Eric Antey, Director for the Summer Musical
 - Jeff Thornton, Vocal Director for the Summer Musical
 - Ben Oakes, Orchestra Director for the Summer Musical
 - Justin McCullough-Haddix, Technical Director for the Summer Musical
 - Jenna Will, Temporary Program Assistant at JH Castle Elementary School
 - Jennifer Nugent, Administrative Assistant to the Superintendent
- Motion carried.
- B. Leave Requests:
- A motion was made by Lynda Glover and seconded by Jeff Baker to approve the following leave requests:

- Elyse Rumble, Art Teacher at Oakdale Elementary School, a maternity leave of absence beginning January 24, 2022 with an anticipated return date of March 17, 2022; using sick/personal days and FMLA.
- Todd Kaho, Temporary Program Assistant at Castle High School, a personal leave of absence beginning November 24, 2021 with an anticipated return date of May 31, 2022. He will be a temporary Special Education Teacher at Tecumseh High School.
- Jeannette Carter, Program Assistant at Boonville High School, an unpaid personal leave of absence beginning January 3, 2022 with an anticipated return date of August 8, 2022.
- Abby Gore, Deaf and Hard of Hearing Teacher, a maternity leave of absence beginning January 6, 2022, with an anticipated return date of February 17, 2022; using sick/personal days and FMLA.
- Abby Gore, Deaf and Hard of Hearing Teacher, an unpaid personal leave of absence beginning February 17, 2022, with an anticipated return date of April 4, 2022.
- Wayne Memmer, 2nd Grade Teacher at Lynnville Elementary School, an extension to his previously approved medical leave of November 23, 2021. The new anticipated return date will be March 18, 2022; using sick/personal days.
- Kelli Wilson, 3.5 hour Cafeteria Employee at Castle High School, an extension to her previously approved unpaid medical leave of absence that began August 9, 2021 with an anticipated return date of December 1, 2021. The new anticipated return date will be January 7, 2022.
- Harol Lafferty, 2nd Grade Teacher at John H Castle Elementary School, an extension to her previously approved medical leave of absence that began August 9, 2021 with an anticipated return date of December 1, 2021. The new anticipated return date will be March 14, 2022; using sick/personal days.
- Mikyoung Shimodaira, 4.5 hour Cafeteria employee at Castle High School, an unpaid medical leave of absence beginning November 18, 2021 with an anticipated return date of December 16, 2021.
- Alisa Stofleth, Special Education Teacher at Newburgh Elementary School, a family medical leave of absence beginning November 29, 2021 with an anticipated return date of January 3, 2022; using sick/personal days and FMLA.
- Serena Gehlhausen, 6.25 hour Cafeteria employee at Castle High School, an unpaid personal leave of absence beginning November 21, 2021 with an anticipated return date of January 3, 2022.
- Karen Mann, Special Education Teacher, an extension to her previously approved medical leave of absence beginning October 1, 2021 absence that began October 27, 2021 with an anticipated return date of January 3, 2022. The new return date will be August 8, 2022; using sick/personal days.
- Jaci Turner, Secretary to the Superintendent, an extension to her previously approved family medical leave of absence that began October 22, 2021 with an anticipated return date of November 22, 2021. The new anticipated return date is January 3, 2022.
- Becki Recker, English Teacher at Castle High School, a family medical leave of absence beginning November 15, 2021 with an anticipated return date of January 3, 2022; using sick/personal days and FMLA.
- Michelle Nelson, 6.0 hour Cafeteria Employee at Castle South Middle School, an unpaid personal leave of absence beginning November 5, 2021 with an anticipated return date of January 3, 2022.

- Alexis Krantz, Temporary Program Assistant at Sharon Elementary School, a personal leave of absence beginning November 15, 2021 with an anticipated return date of January 3, 2022. She will be covering a medical leave of absence for a teacher.
 - Trisha Peerman, Language Arts Teacher at Boonville Middle School, a medical leave of absence beginning January 3, 2022 with an anticipated return date of January 20, 2022; using sick and personal day.
 - *Karen Freeman, Kindergarten Teacher at Sharon Elementary School, a medical leave of absence beginning November 12, 2021 with an anticipated return date of January 3, 2022; using sick/personal days and FMLA.
 - *Emily Opell, Language Arts Teacher at Castle High School, a maternity leave of absence beginning April 22, 2022 with an anticipated return date of June 3, 2022; using sick/personal days and FMLA.
 - *Danielle Slaton, 3rd Grade Teacher at Loge Elementary School, an unpaid personal leave of absence beginning January 3, 2022 with an anticipated return date of August 9, 2022.
- Motion carried.

C. Consideration of Employment Changes and Adjustments:

A motion was made by Lynda Glover and seconded by Jeff Baker to increase the Music Therapist pay rate to \$26.10/hour retroactive to November 23, 2021 and increase hours of listed Central Office employees from 7 hours to 7.5 hours per day starting January 3, 2022, as presented. Motion carried.

A motion was made by Jeff Baker and seconded by Jordan Aigner to increase hours of School Nutrition Specialist from 7 hours to 8 hours per day starting January 3, 2022, as presented. Motion carried.

A motion was made by Jordan Aigner and seconded by Jeff Baker to increase hours of Secretary to Transportation from 7 hours to 7.5 hours per day and increase hourly rate of pay starting January 3, 2022, as presented. Motion carried.

A motion was made by Lynda Glover and seconded by Jordan Aigner to change the title of Bus Mechanic To Supervisor of Bus Garage and increase salary by \$5,000.00 starting January 3, 2022, as presented. Motion carried.

D. Cafeteria Transfers:

- Glenda Kempf, 3.5 hour position at Newburgh Elementary School to 3.5 hour position at Castle High School.
- Kelly Mitchell, 3.0 hour position at Newburgh Elementary School to 3.5 hour position at Newburgh Elementary School.
- Amie Hape, 4.25 hour position at Castle High School to 6.5 hour position at Castle High School.
- Hui Liu, 4.5 hour position at Castle High School to 6.5 hour position at Castle High School.
- Mary Scheller, 6.5 hour position at Castle High School to 6.5 hour position at Castle North Middle School.

E. Report of Reassignment:

- Jaci Turner, reassigned to Central Office Secretary

F. Resignations:

- Andrea van Koningsbruggen, Temporary Program Assistant at John H Castle Elementary School - resignation effective November 23, 2021.
- Heather Payne, Temporary Program Assistant at John H Castle Elementary School - resignation effective December 10, 2021.
- Doug Hogan, Bus Driver - resignation effective December 3, 2021.
- Kristine Davis, Custodian at Sharon Elementary School - resignation effective November 22, 2021.
- Katie Sargeant, 3.5 hour Cafeteria Employee at Castle South Middle School - resignation effective December 6, 2021.
- Kelsi Cobb, Program Assistant at Newburgh Elementary School - resignation effective December 17, 2021.
- Haley Bond, 6.5 hour Cafeteria Employee at Castle North Middle School - resignation effective December 3, 2021.
- *Cole Tirb, Temporary Program Assistant at Boonville High School - resignation effective December 10, 2021.

G. Retirements:

- Wayne Memmer, 2nd Grade teacher at Lynnville Elementary School, effective June 1, 2022.

Other Board Business**Policy and Curriculum Committee Meeting**

– Wednesday, December 15, 2021, at 5:00 p.m. at the Central Services Building.

Transportation & Special Education Committee Meeting

– Tuesday, December 21, 2021, at 8:30 a.m. at the Administration Building.

Personnel & Contracts, Food & Nutrition, Custodial, and Safety Committee Meeting

– Monday, January 10, 2022, at 6:00 p.m. at the Central Services Building.

Construction, Technology, & Maintenance Committee Meeting

– Wednesday, December 14, 2021, at 7:30 a.m. at the Administration Building.

Career Pathways Committee Meeting

– Wednesday, December 14, 2021, at 8:30 a.m. at the Administration Building.

Mr. Mosbey said that the next Board meeting, Monday, December 27, 2021 will be virtual and will only consist of Consideration of Routine Items.

Mrs. Fuller approached the Board and thanked Mr. Neff, who is retiring, and the two students mentioned at the start of the meeting.

The Board collectively thanked Mr. Neff for his years of service to the Warrick County School Corporation.

With no further discussion, the meeting was adjourned.

These minutes were approved by the Warrick County Board of School Trustees on the 27th day of December, 2021.

Lynda Glover, Secretary of the Warrick County
Board of School Trustees

Attested:

Tim Mosbey, President of the Warrick County
Board of School Trustees

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