

**PROPOSED**  
**WARRICK COUNTY SCHOOL CORPORATION**  
**SCHOOL BOARD MINUTES**  
**November 9, 2021**

The Warrick County Board of School Trustees met in regular session on November 9, 2021, at 7:00 p.m. in the Boardroom of the Central Services Building with all members present. President Tim Mosbey called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

Dr. Lambert asked the audience to keep Steve King's family in their thoughts during a moment of silence.

**Patron Concerns**

President Tim Mosbey re-read the Community Comment Statement regarding comments from the patrons and thanked them for their cooperation. He stated the comments would stay at five minutes this evening.

**Jim Post, Melanie King, Cori Meunier, and David Jones** each came before the Board with comments and/or concerns regarding such issues as Panorama, mask mandates, and the Covid vaccine.

**Reports**

Dr. Lambert invited Mr. Tom Dean to the podium to recognize the Castle High School Marching Band. Mr. Dean stated that there are over 750 students in the Castle High and Middle schools studying instrumental music. He said that the 220 members of the Castle High School marching band rehearsed 160 hours over the summer. During competition season, they have traveled over 1900 miles on school buses to get to the competitions. He thanked the Transportation Department and bus drivers for getting them to and from the event safely. He said they have received Best in Class and Grand Champion awards in competitions. They also qualified for State Finals for the 30th time in school history. He said they finished 4th, making it the 6th year in a row that they have finished in the top five. He said the best way to appreciate these students is to come see them in person and invited everyone to the last rehearsal tomorrow. They will finish their season this coming weekend at Grand Nationals at Lucas Oil Stadium.

**Consideration of Routine Items**

A motion was made by Jane Wilhelmus and seconded by Jeff Baker to approve the following Routine Items, as listed:

- A. Approve the minutes of the School Board meeting held on October 25, 2021

- B. Approve the Revised minutes of the School Board meeting held on August 9, 2021
- C. Approve Claims 1-36 dated October 31, 2021 and sign the docket
- D. Approve Claims 1-130 dated November 9, 2021 and sign the docket
- E. Approve the Requests for Professional Leave

Motion carried.

### **Consideration of Items for Board Action**

- A. A motion was made by Stephanie Gerhardt and seconded by Brenda Metzger to accept a cash donation of \$875.00 from Eric Huddleston of Toyota Benevity Program to Tecumseh High School to benefit the Baseball Program, as presented. Motion carried.
- B. A motion was made by Lynda Glover and seconded by Stephanie Gerhardt to accept a cash donation of \$500.00 from ERA First Advantage Realty, Inc. to Newburgh Elementary School for their Boys to Men Club, as presented. Motion carried.
- C. A motion was made by Stephanie Glover and seconded by Brenda Metzger to accept a cash donation of \$500.00 from Janice Miller/ERA First Advantage to Sharon Elementary School for their Boys to Men Club, as presented. Motion carried.

### **Consideration of Personnel Recommendations**

Dr. Doug Gresham presented recommendations for employment and requests for leave of absence. Upon his recommendation:

- A. Consideration of Employment.
  - 1. A motion was made by Stephanie Gerhardt and seconded by Lynda Glover to employ the following positions:
    - **Brianna Elliott** - Temporary Program Assistant at Castle North Middle School
    - **Shannon Stone** - Temporary Program Assistant at Castle High School
    - **Alexus Krantz** - Temporary Program Assistant at Sharon Elementary School
    - **Carrie Hara** - 3.5 hour Cafeteria Position at Yankeetown Elementary School
    - **Tamela Wasson** - Temporary Program Assistant at Loge Elementary School
    - **Bailey Patterson** - Temporary Program Assistant at Loge Elementary School

- **Elizabeth Rea** - 4.25 hour Cafeteria Position at Castle High School
- **Barbara Higsby** - 6.25 hour Cafeteria Position at Chandler Elementary School
- **Haley Russler** - Temporary Music Therapy position
- **Grace Frichtl** - 3.75 hour Cafeteria Position at Boonville High School

Motion carried.

B. Termination of Employment:

A motion was made by Brenda Metzger and seconded by Jeff Baker to approve the following termination of employment:

- **Yvonne Fisher**, Cafeteria Manager at Sharon Elementary School, effective November 8, 2021

Motion carried

C. Leave Requests:

A motion was made by Stephanie Gerhardt and seconded by Lynda Glover to approve the following leave requests:

- **John Morrow**, Social Studies teacher at Castle High School, a medical leave of absence beginning November 10, 2021 with an anticipated return date of January 1, 2022; using sick/personal days and FMLA.
- **Karin Smith**, Program Assistant at Loge Elementary School, an unpaid medical leave of absence beginning October 29, 2021 with an anticipated return date of November 29, 2021.
- **DaySha McKillop**, Language Arts Teacher at Castle South Middle School, a maternity leave of absence beginning May 7, 2022 with an anticipated return date of August 8, 2022; using sick/personal days and FMLA.
- **Katherine Maurer**, Music Therapist, a personal leave of absence beginning November 8, 2021 with an anticipated return date of May 31, 2022. She will be taking the Temporary PK Teacher position at Loge Elementary School.
- **Molly Adams**, Program Assistant at Castle North Middle School, a personal leave of absence beginning November 8, 2021 with an anticipated return date of February 14, 2022. She will be covering a maternity leave of absence.

Motion carried.

D. Reports of Cafeteria Transfers:

- **Amy Sears**, 4.25 hour Cafeteria employee at Castle High School to 6.5 hours at Castle High School
- **Shirley Chappell**, 3.75 hour Cafeteria employee at Boonville High School to 4.75 at Boonville High School
- **Linda "Susie" Feldmeier**, 3.0 hour Cafeteria employee at Tecumseh High School to 3.75 hours at Boonville High School

## E. Report of Return:

- **Kathleen Orth**, Program Assistant at Boonville Middle School, an early return from a previously approved medical leave of absence that began October 19, 2021 with an anticipated return date of November 30, 2021. The new return date will be November 8, 2021

## F. Leave of Absence Withdrawal:

- **Kelli Day**, Language Arts Teacher at Castle South Middle School, withdrew her previously approved family medical leave of absence that was to begin on October 19, 2021 with a return date of November 23, 2021

## G. Resignations:

- **Emily Wagner**, Temporary SLPA, effective November 1, 2021
- **Jerica Limbach**, Temporary Program Assistant at Sharon Elementary School, effective November 5, 2021
- **Barbara Helfert**, Program Assistant at Boonville High School, effective November 12, 2021
- **Diane Whitaker**, Program Assistant at Castle High School, effective November 5, 2021
- **Rebekah Pryor**, Program Assistant at Loge Elementary School, effective October 31, 2021
- **Teresa Conner**, 3.75 hour Cafeteria employee at Boonville High School, effective November 3, 2021

## H. Retirements:

- **Jill Knight**, Custodian at Boonville High School, effective October 29, 2021

**Reports**

Mr. Armstrong gave an update on the recent Construction, Technology, & Maintenance Committee meeting. He said that he will make a recommendation at the next Board meeting to sell the property on Posey Street. He said they are moving forward on the Pathways facility and hope to have a recommendation for design professional services by the next meeting.

Dr. Gresham gave an update on the recent Personnel Committee meeting. He said they discussed the positive trend to the substitute teacher situation. He said they have had an increase in substitute teacher applications since the announcement of the pay raise.

Lynda Glover asked about the bus driver shortage situation, and Dr. Gresham said that recently there have been enough drivers and substitutes to cover the routes.

Brenda Metzger wanted to give recognition to the Castle High School, Tecumseh High School, and Boonville High School marching bands for all of the hard work they do for their programs.

Stephanie Gerhardt recognized the Castle High School Volleyball Team.

Jeff Baker suggested that it was time to start thinking about a name for the Pathways facility.

Two patrons came forward; one wanted to let the Board know that he was a bus driver for the Castle High School marching band and that it is a phenomenal organization. The other patron asked where to get more information on Career Pathways. Dr. Lambert said he would get with her after the meeting.

### **Other Board Business**

#### **Policy and Curriculum Committee Meeting**

– Monday, November 22, 2021, at 6:00 p.m. at the Central Services Building.

#### **Transportation & Special Education Committee Meeting**

– Tuesday, November 16, 2021, at 8:30 a.m. at the Administration Building.

With no further discussion, the meeting was adjourned.

These minutes were approved by the Warrick County Board of School Trustees on the 22nd day of November, 2021

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Lynda Glover, Secretary of the Warrick County  
Board of School Trustees

Attested:

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Tim Mosbey, President of the Warrick County  
Board of School Trustees

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