

APPROVED
WARRICK COUNTY SCHOOL CORPORATION
SCHOOL BOARD MINUTES
October 25, 2021

The Warrick County Board of School Trustees met in regular session on October 25, 2021, at 7:00 p.m. in the Boardroom of the Central Services Building with all members present. President Tim Mosbey called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

President Tim Mosbey read a statement that the Warrick County School Corporation currently requires that masks be worn correctly in all of its buildings. He thanked everyone in advance for their cooperation and noted that if anyone was unable or unwilling to follow this expectation, that they leave the building and access the meeting virtually.

Dr. Todd Lambert read a statement to clarify some key points regarding the Panorama Survey and the use of ESSR funds.

Tim Mosbey stated that while the Board continues to welcome and value comments from our patrons, he reminded the audience that the comments should be limited to five minutes. He stated that comments should not be directed to any individual and should not be profane or inappropriate. He stated the Board President has the discretion to adjust time limits depending on the number of patrons signed up to comment. He said everyone will have five minutes at this meeting.

Patron Concerns

Ed Anderson, Nathan Flint, Jim Post, Irene Fuller and Diana McShanog, each came before the Board with comments and/or concerns regarding such issues as mask mandates, teacher pay, School Corporation policies, and bus driver pay.

Consideration of Routine Items

A motion was made by Lynda Glover and seconded by Brenda Metzger to approve the following Routine Items, as listed:

- A. Approve the minutes of the School Board meeting held on October 12, 2021
- B. Approve Claims 1-134 dated October 25, 2021 and sign the docket
- C. Approve the Requests for Professional Leave

Motion carried.

Consideration of Items for Board Action

- A. A motion was made by Jeff Baker and seconded by Lynda Glover to approve the adoption of the 2022 Budget, the 2022-2024 Capital Projects Plan, and the 2022-2026 Bus Replacement Plan and accompanying resolutions, as presented. Motion carried.
- B. A motion was made by Jane Wilhelmus and seconded by Lynda Glover to approve the ratification of the 2021-2022 Contractual Agreement between the Warrick County School Board and the Warrick County Teachers Association, as presented. Motion carried.
- C. A motion was made by Jeff Baker and seconded by Lynda Glover to approve non-certified employee's salary and benefit increases for 2021-2022, as presented. Motion carried.
- D. A motion was made by Lynda Glover and seconded by Stephanie Gerhardt to approve calendar year non-certified employee salary and benefit increases for 2021-2022, as presented. Motion carried.
- E. A motion was made by Jane Wilhelmus and seconded by Stephanie Gerhardt to approve administrator salary and benefit increases for the 2021-2022 school year, as presented. Motion carried.
- F. A motion was made by Jordan Aigner and seconded by Jeff Baker to approve an increase to substitute teacher pay, as presented. Motion carried.
- G. A motion was made by Brenda Metzger and seconded by Lynda Glover to approve bus driver extracurricular pay, as presented. Motion carried.
- H. President Tim Mosbey recessed the regular Board meeting and convened a Public Hearing on the Additional Appropriation of the General Obligation Bond.

Dr. Lambert said that the notice of this hearing was properly advertised in the Standard and asked if there were any questions or comments from the public. There were none.

Mr. Mosbey declared the Public Hearing closed and reconvened the regular board meeting.

- I. A motion was made by Brenda Metzger and seconded by Jeff Baker to adopt a Resolution on the Additional Appropriation for the General Obligation Bond, as presented. Motion carried.
- J. A motion was made by Lynda Glover and seconded by Jeff Baker to adopt the Final Bond Resolution, as presented. Motion carried.
- K. A motion was made by Brenda Metzger and seconded by Stephanie Gerhardt to adopt Policy 1360 - Electronic Participation in Board Meetings, as presented. Motion carried.

- L. A motion was made by Stephanie Gerhardt and seconded by Jane Wilhelmus to approve high school textbook adoption, as presented. Motion carried.
- M. A motion was made by Lynda Glover and seconded by Jane Wilhelmus to accept a donation to Tecumseh High School, as presented. Motion carried.
- N. A motion was made by Brenda Metzger and seconded by Jeff Baker to accept a donation to Boonville High School, as presented. Motion carried.
- O. A motion was made by Stephanie Gerhardt and seconded by Jane Wilhelmus to accept a donation to Sharon Elementary School, as presented. Motion carried.
- P. A motion was made by Jeff Baker and seconded by Lynda Glover to accept a donation to Oakdale Elementary School, as presented. Motion carried.

Consideration of Personnel Recommendations

Mr. Doug Gresham presented recommendations for employment and requests for leave of absence. Upon his recommendation:

A. Consideration of Employment:

A motion was made by Brenda Metzger and seconded by Lynda Glover to employ the following positions:

- **Andrea Van Koningsbruggen** - Temporary Program Assistant at JH Castle Elementary School
 - **Rebecca Bigge** - Temporary Program Assistant at Newburgh Elementary School
 - **Penny Howard** - Temporary Program Assistant at Chandler Elementary School
 - **Dana Hawkins** - Temporary Occupational Therapist
 - **Emily Wagner** - Temporary Speech and Language Pathology Assistant
 - **Megan Davis** - Temporary Program Assistant at Loge Elementary School
 - **Alyssia Kennedy** - Temporary Program Assistant at Loge Elementary School
 - **Carla Oakley** - Temporary Program Assistant at Loge Elementary School
- Motion carried.

B. Leave Requests:

A motion was made by Stephanie Gerhardt and seconded by Lynda Glover to approve the following leave requests:

- **Miriam Hennigar**, 5.5 hour Cafeteria Employee at Newburgh Elementary School, an unpaid family medical leave of absence beginning October 7, 2021 with an anticipated return date of October 25, 2021.

- **Kelli Day**, Language Arts Teacher at Castle South Middle School, a family medical leave of absence beginning October 19, 2021 with an anticipated return date of November 23, 2021; using sick/personal days and FMLA.
 - **Kathleen Orth**, Program Assistant at Boonville Middle School, an unpaid medical leave of absence beginning October 19, 2021 with an anticipated return date of November 30, 2021.
 - **Kathy Utterback**, 6.5 hour Cafeteria Employee at Castle High School, an unpaid medical leave of absence beginning August 9, 2021 with an anticipated return date of May 26, 2022.
 - **Denise Burkes**, 6.5 hour Cafeteria Employee at Castle High School, an extension to her previously approved unpaid medical leave of absence beginning October 4, 2021 with an anticipated return date of October 18, 2021. The new anticipated return date will be November 22, 2021.
 - **Patrick Crews**, Social Studies Teacher at Castle High School, a medical leave of absence beginning December 1, 2021 with an anticipated return date of January 12, 2022.
 - **Doris Hay**, Bus Driver, a personal leave of absence beginning September 21, 2021 with an anticipated return date of January 3, 2022.
 - **Jaci Turner**, Secretary to the Superintendent, a medical leave of absence beginning October 22, 2021 with an anticipated return date of November 22, 2021; using sick/personal days and FMLA.
 - **Linda Lamb**, Custodian at Lynnville Elementary School, an unpaid personal leave of absence beginning October 26, 2021 with an anticipated return date of December 1, 2021.
 - **Wayne Memmer**, Second Grade Teacher at Lynnville Elementary School, a medical leave of absence beginning October 27, 2021 with an anticipated return date of November 23, 2021; using sick/personal days and FMLA.
 - **Jennifer Seiler**, Special Education Teacher at Chandler Elementary School, a maternity leave of absence beginning December 28, 2021 with an anticipated return date of February 22, 2022; using sick/personal days and FMLA.
- Motion carried.

C. Report of New Resignation Date

- **Cara Cobb**, Program Assistant at Castle High School has changed her approved resignation date from October 21, 2021 to October 8, 2021.

D. Dr. Gresham reported on the following resignations:

- **Kim Stevens**, Custodian at Castle High School, effective December 31, 2021.
- **Stephanie Trexler Pavlovich**, Temporary Program Assistant at JH Castle Elementary, effective October 19, 2021.

- **Billie Forston**, 6.5 hour Cafeteria Employee at Chandler Elementary School, effective October 20, 2021.
- **Leslie Sutton**, Program Assistant at Castle High School, effective November 5, 2021.
- **Sheri Fortune**, Program Assistant at Castle North Middle School, effective November 5, 2021.

Reports

Mrs. Tish Wagner reported on the previous Transportation and Special Education Committee meeting. She said they discussed increased transportation trip rates, potential software to help with scheduling trips, and plans for future training protocols.

Other Board Business

Mr. Mosbey asked to move the next School Board meeting of November 8, 21 to November 9, 2021 so that the Board can attend the District School Board meeting being held on the 8th.

A motion was made by Jane Wilhelmus and seconded by Jeff Baker to move the meeting to Tuesday, November, 9, 2021 at 7:00 p.m. Motion carried

Policy and Curriculum Committee Meeting

– Monday, November 22, 2021, at 6:00 p.m. at the Central Services Building.

Transportation & Special Education Committee Meeting

– Tuesday, November 16, 2021, at 8:30 a.m. at the Administration Building.

Personnel & Contracts, Food & Nutrition, Custodial, and Safety Committee Meeting

– Tuesday, November 9, 2021, at 6:00 p.m. at the Central Services Building.

Construction, Technology, & Maintenance Committee Meeting

– Tuesday, November 9, 2021, at 7:30 a.m. at the Administration Building.

Career Pathways Committee Meeting

– Tuesday, November 9, 2021, at 8:30 a.m. at the Administration Building.

Mrs. Wilhelmus wanted to remember Mr. Wayne Lamb, a former Maintenance employee, who passed away this past weekend.

With no further discussion, the meeting was adjourned.

These minutes were approved by the Warrick County Board of School Trustees on the 8th day of November, 2021

Lynda Glover, Secretary of the Warrick County
Board of School Trustees

Attested:

Tim Mosbey, President of the Warrick County
Board of School Trustees