PROPOSED WARRICK COUNTY SCHOOL CORPORATION SCHOOL BOARD MINUTES

The Warrick County Board of School Trustees met in regular session on September 27, 2021, at 7:00 p.m. in the Boardroom of the Central Services Building with all members present, except Jordan Aigner. President Tim Mosbey called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

Patron Concerns

Haley Hale, came before the Board to speak in favor of the mask policy. She spoke about inaccuracies brought before the Board by mask choice parents, and the importance of remembering the population of students and staff that are immunocompromised.

Bonnie Spicher, came before the Board and stated these masks do nothing. Children desperately need to see teachers' faces and seeing masked people is scary to small children. She urged the Board to follow the science.

Jim Post, came before the Board to speak against the mask policy. He stated that real science was given to the Board, and questioned if they even read it. He further stated that there is so much information out there, but the truth is that masks inhibit communication. Mr. Post stated that you can go everywhere in this community without a mask except a school building. He stated he understood there are kids that are susceptible, but they can have education plans made and stated that every child should be in the least restrictive environment.

Consideration of Routine Items

A motion was made by Jeff Baker and seconded by to approve the following Routine Items, as listed:

- A. Approve the minutes of the School Board meeting held on September 13, 2021
- B. Approve Claims 1-149 dated September 27, 2021 and sign the docket
- C. Approve the Requests for Professional Leave

Motion carried.

Consideration of Items for Board Action

A. A motion was made by Lynda Glover and seconded by Jane Wilhelmus to approve the 2021-2022 School Improvement Plans, as presented. Motion carried.

- B. Dr. Lambert stated that the real estate on Posey Street in Newburgh did not sell at our recent public sale. The public sale had a minimum bid of 24,000, pursuant to the average of the appraisals. Because the sale did not receive any bids, the property did not sell. Dr. Lambert recommended that the board adopt a motion to proceed in advertising the sale without a minimum bid being required.
 - A motion was made by Brenda Metzger and seconded by Jane Wilhelmus to proceed in advertising the sale of the Posey Street real estate without a minimum bid required, as presented. Motion carried.
- C. A motion was made by Jane Wilhelmus and seconded by Lynda Glover to approve the request of Oakdale Elementary School Proncipal Jamie Pryor to expend \$4,000.00 of funds previously donated from the Science Trust, for the purchase of playground equipment. This request is to install the newly purchased playground equipment, as presented. Motion carried.
- D. A motion was made by Stephanie Gerhardt and seconded by Jeff Baker to approve the request from Oakdale Elementary School Principal Jamie Pryor, to expend \$5,000.00 of funds previously donated from the Prime Foods, for the purchase of classroom and school needs. This request is to purchase said needs, incentives, and snacks, as presented. Motion carried.

Consideration of Personnel Recommendations

Dr. Doug Gresham presented recommendations for employment and requests for leave of absence. Upon his recommendation:

A. Consideration of Employment.

A motion was made by Jeff Baker and seconded by Brenda Metzger to employ the following positions:

- **Brenda Dunn**, Temporary Title I teacher at Lynnville Elementary School
- Brittany Davis, Temporary Family and Consumer Science Teacher at Castle High School
- Vanessa Cormier, Temporary Program Assistant at Boonville High School
- Linda Moore, 6.5 hour Cafeteria position at Castle South Middle School
- **Samantha Nunley**, 6.25 hour Cafeteria position at Chandler Elementary School
- **Billie Forston**, 6.25 hour Cafeteria position at Chandler Elementary School
- **Glenda Jo Temple**, 3 hour Cafeteria position at Chandler Elementary School
- **Stefanie Shofner**, 3.75 hr Cafeteria position at Castle South Middle School
- Amber Baehl, 3.75 hr Cafeteria position at Castle High School
- Martha Kloeck, 3.75 Cafeteria position at Castle North Middle School
- Doug Blackburn, Computer Technical Specialist
- Michelle Nelson, 6 hour Cafeteria position at Castle South Middle School
- **Jerica Limbach**, Temporary Program Assistant at Sharon Elementary

- David Dych, Temporary Program Assistant at Castle High School
- Haylee Fisher, Temporary ABS Program Assistant at Sharon Elementary Motion carried.

B. Consider Termination of Employment

- 1. A motion was made by Jane Wilhelmus and seconded by Jeff Baker to terminate the following employee:
- Roxana Baker, Program Assistant at Oakdale Elementary School effective September 22, 2021.

C. Leave Requests:

A motion was made by Brenda Metzger and seconded by Lynda Glover to approve the following leave requests:

- Karen Mann, Special Education Teacher.
- Christina Lawrence, Social Studies Teacher at Castle North Middle School.
- Christina Lawrence, Social Studies Teacher at Castle North Middle School.
- **Brad Harrison**, Home School Advisor/Social Worker at Chandler Elementary School.
- Joni Miller, Visual Arts Teacher at Castle South Middle School.
- **Peggy Merriman**, Bus Driver.
- Brenda Dunn, Program Assistant at Sharon Elementary School.
- Retha Hollman, Program Assistant at Tennyson Elementary School.
- Shianne Lockhart, Social Emotional Behavior Assistant.

Motion carried.

- D. Dr. Gresham reported on the following Cafeteria Transfers:
 - **Ricky Maxey**, 3.75 hours Cafeteria Employee at Castle North Middle School to 4.75 hours at Castle North Middle School.
 - Amanda Lutz, 4.75 hours Cafeteria Employee at Castle North Middle School to 3.75 hours at Castle North Middle School.
 - **Jana Scarbrough**, 3.5 hours Cafeteria Employee at Newburgh Elementary School to 4.5 hours at Newburgh Elementary School.
- E. Dr. Gresham reported on the following Report of Error:
 - Danielle Hall, was reported on the September 13, 2021 board agenda as a temporary Program Assistant. She should be a substitute Program Assistant.
- F. Dr. Gresham reported on the following resignations:
 - Tina Wheeler, 6.25 hour Cafeteria Employee at Chandler Elementary School, effective September 16, 2021.
 - Kara Hohne, Program Assistant at Yankeetown Elementary School, effective September 24, 2021.

- Emily Forehand, Temporary Program Assistant at Chandler Elementary School, effective September 21, 2021.
- Kayla Richard, FACS Teacher at Castle High School, effective October 28, 2021.
- Brianna Lynch, 6.25 hour Cafeteria Employee at Chandler Elementary School, effective August 1, 2021.
- G. Dr. Gresham reported on the following retirements:
 - **Yvonne Ash,** 6.5 Cafeteria Employee at Boonville High School, effective December 21, 2021.

Reports

Dr. Walter Lambert gave an update on the Career and Pathways Committee. He stated that the committee discussed micro credentialing and setting up CTE planning meetings with the teachers. He further stated that they will then work with the Teachers Association to create a committee, to help advise curriculum and other information. set up CTE meetings with teachers to set up the committee to help set up a committee. Dr. Lambert also stated that he and Dr. Todd Lambert and Mr. Todd Armstrong, have been meeting to discuss community functions as well as district meetings to spotlight the new school within our community

Tish Wagner gave an update on the Special Education and Transportation Committee. Mrs. Wagner stated that the developmental preschool screening will be monthly this year, and sessions were fully booked in the first month that they were offered. Mrs. Wagner also shared that WCSC will be adding an additional preschool classroom at Loge Elementary School. Additionally Mrs. Wagner stated that our district is seeing a growing number of children with needs such as autism; therefore WCSC is creating an additional Autism and Behavioral Support classroom at Sharon in the next couple of weeks. She also added that Warrick County Foundation has donated an additional \$50,000.00 to help with social emotional mental health needs.

Mr. Flowers reported that two additional dual role positions have been hired, but continue to look for additional ways to offset the driver shortage.

Jeff Baker suggested scheduling a work session to discuss the bus driver shortage.

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Other Board Business

Policy and Curriculum Committee Meeting

- Monday, Oct 25, 2021, at 6:00 p.m. at the Central Services Building.

<u>Transportation & Special Education Committee Meeting</u>

– Tuesday, October 19, 2021, at 8:30 a.m. at the Administration Building.

<u>Personnel & Contracts, Food & Nutrition, Custodial, and Safety Committee</u> <u>Meeting</u> – Tuesday, October 12, 2021, at 6:00 p.m. at the Central Services Building.

Construction, Technology, & Maintenance Committee Meeting

- Wednesday, October 13, 2021, at 7:30 a.m. at the Administration Building.

Career Pathways Committee Meeting

- Wednesday, October 13, 2021, at 8:30 a.m. at the Administration Building.

Mr. Tim Mosbey reminded the public that the first Board meeting in October would be held on Tuesday, October 12, 2021 at 7:00 pm.

Patron Concerns on Above Agenda Items

Mr. Jim Post asked if it is legal to reject the bid on the property or do you have to take it, and asked why it was not just listed.

Mr. Neff stated that the public bids were determined to be the best route, and stated we do not have to take the lowest bid if we say there is no minimum.

Mrs. Jim Post asked about the Career Pathways bond and the amount the bond was for.

Dr. Lambert stated that the bond is still in the early stages, and there has been no amount stated yet.

Irene Fuller asked if committee meetings were open to the public to attend.

Dr. Lambert stated that the Warrick County Public Education Foundation is open for grant applications right now. He strongly encouraged teachers to take advantage of those opportunities. Dr. Lambert also added that he was able to attend the Boonville High School Homecoming and Football game, and thoroughly enjoyed the night with our kids and families.

Mr. Neff commented to make sure that it was understood that the committee meetings are open to the public but for observation.

With no further discussion, the meeting was adjourned.

	These minutes	were approved	by the	Warrick	County	Board	of School	Trustees
on the	day of	, 20						

Tim Mosbey, President of the Warrick County Board of School Trustees