

PROPOSED
WARRICK COUNTY SCHOOL CORPORATION
SCHOOL BOARD MINUTES
September 13, 2021

The Warrick County Board of School Trustees met in regular session on September 13, 2021, at 7:00 p.m. in the Boardroom of the Central Services Building with all members present. President Tim Mosbey called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

Patron Concerns

Emily King, came before the Board and stated that she asked another student how they felt about masks and they also felt like it was hard to breathe. Emily asked the Board why students were not allowed to wear hoods because it covers their faces but have to wear masks.

David Jones, came before the Board to ask how long masks in school will last.

Reports

Dr. Doug Gresham gave a presentation on Certified Teacher Evaluations. This public meeting was held due to changes in Indiana Code 20-28-11.5. There were no changes in evaluation standards from last year, but this meeting is required to be held every year. The full presentation can be found here:

<https://drive.google.com/file/d/1VBp5dk3h8XueMDLbus4ba5kCB4RRBsDw/view?usp=sharing>

Consideration of Routine Items

A motion was made by Jeff Baker and seconded by Jane Wilhelmus to approve the following Routine Items, as listed:

- A.** Approve the minutes of the School Board meeting held on August 23, 2021
- B.** Approve Claims 1- 54 dated August 31, 2021 and sign the docket
- C.** Approve Claims 1-130 dated September 13, 2021 and sign the docket
- D.** Approve the Requests for Professional Leave

Motion carried.

Consideration of Items for Board Action

- A.** Dr. Lambert conducted the first reading of Policy 1360-Electronic Participation in Board Meetings. After some discussion, Mrs. Jane Wilhemus made a motion to send the policy back to the committee to strike the time limitation for

notification from the policy. The motion was seconded by Jeff Baker. Motion carried. The first reading can be found here:

<https://docs.google.com/document/d/16xaVwFQ-rg0ku6hFZGsMkcSjUXflvbzuNyaovzQOVAL/edit?usp=sharing>

- B. The Policy and Curriculum committee brought Policy 4035-Student Residency Verification, before the Board for the first reading. Mr. Neff stated that this Policy is quite lengthy, therefore the Policy will be made available to the public, and will be considered as sufficient for the first reading. Policy 4035 can be found here:

https://docs.google.com/document/d/1km3eJPzaXgoo62bOtFDBALyo5ZR6l0k6_HpWUyRb1Ss/edit?usp=sharing

- C. A motion was made by Jane Wilhelmus and seconded by Stephanie Gerhardt to approve the request from Dr. Walter Lambert, Director of Secondary Curriculum and Instruction, to adopt the Japanese textbook and workbook Genki 1 and 2 for the 2022-2023 school year. This textbook was selected by the teacher and meets the requirements from Ball State University to be used in the dual Credit Course offered at Castle High School, as presented. Motion carried.
- D. A motion was made by Brenda Metzger and seconded by Lynda Glover to approve the 2022-2023 School Calendar, as presented. Motion carried. Dr. Lambert acknowledged the WCTA for their input on the calendar and thanked Vice President, Ben Wallaced who was in attendance, for the cooperation and feedback of the Teachers Association.
- E. A motion was made by Lynda Glover and seconded by Jeff Baker to accept a donation of training equipment for the swim and dive team as well as the Newburgh Sea Creatures from the Newburgh Sea Creatures. The donation is valued at \$425.98, as presented. Motion carried.
- F. A motion was made by Lynda Glover and seconded by Stephanie Gerhardt to accept a \$500.00 cash donation from Meijer to the "Boys to Men Club", as presented. Motion carried.
- G. A motion was made by Brenda Metzger and seconded by Jeff Baker to approve the request of Chandler Elementary School Principal, Mrs. Stephanie Henrich, to enter into a contract for inflatables with Backyard Blasts for the Summer Scholar incentive activities. Mr. Neff has approved the contract for Backyard Blasts, as presented. Motion carried.

Consideration of Personnel Recommendations

Dr. Doug Gresham presented recommendations for employment and requests for leave of absence. Upon his recommendation:

A. Consideration of Employment:

A motion was made by and seconded by to employ the following positions:

- **Melody Taylor**, Temporary Title I teacher at Yankeetown Elementary School
- **Anshu Goel**, 3.5 hour Cafeteria position at Castle South Middle School

Motion carried.

B. Consider employment of the following positions which have been hired by Dr. Lambert:

A motion was made by Brenda Metzger and seconded by Jordan Aigner to employ the following positions:

- **Amanda “Mandy” Kirsch**, Temporary Program Assistant at Boonville High School
- **Rayann Roettger**, 4.75 hour Cafeteria position at Chandler Elementary School
- **Kelly Mitchell**, 3.0 hour Cafeteria position at Newburgh Elementary School
- **Fowler “Trey” Walters III**, 3.75 hour Cafeteria position at Castle North Middle School
- **Danielle Hall**, Temporary Program Assistant at Tecumseh High School
- **Leslie Helming**, Temporary Program Assistant at Boonville High School
- **Andrea Lasher**, Health Aide at Lynnville Elementary School and Tecumseh Middle/High School
- **Kelly Bowman**, Temporary Social Emotional Behavior Assistant
- **Savannah Dunn**, Temporary ABS position
- **Jaqueline Dassell**, Temporary job shared Program Assistant at Sharon Elementary School
- **Jamie Robinson**, Temporary job shared Program Assistant at Sharon Elementary School
- **Samantha Byers**, Temporary Program Assistant at Tecumseh Middle School
- **Stephanie DuPont**, Temporary Program Assistant at Tennyson Elementary School
- **Amber Mattingly**, Temporary Program Assistant at Loge Elementary School

Motion carried.

C. Consider Reclassification:

A motion was made by Jane Wilhelmus and seconded by Stephanie Gerhardt to reclassify the following employee position:

- **Logan Nix** from Maintenance Class E to Maintenance Class D effective September 14, 2021.

Motion carried.

D. Leave Requests:

A motion was made by Jeff Baker and seconded by Stephanie Gerhardt to approve the following leave requests:

- **Karin Smith**, Program Assistant at Loge Elementary School.
- **Savanna Tuell**, ABS Program Assistant at Chandler Elementary School.

- **Twyla Miller**, 6.5 hour Cafeteria employee.
 - **Madison Bannon**, Program Assistant at Castle North Middle School.
 - **Kristen Cates**, Health Aide at Newburgh Elementary School.
 - **Harol Lafferty**, Second Grade Teacher at JH Castle Elementary School.
 - **Trisha Peerman**, Language Arts Teacher at Boonville Middle School.
 - **Marcy Butterfield**, Clerical Aide at Oakdale Elementary School.
 - **Timothy Nurrenbern**, Math Teacher at Tecumseh High School.
- Motion carried.
- E. Dr Gresham report on the following Cafeteria Transfers:
- **Traci Harris**, 3.75 hour Cafeteria employee at Castle North Middle School to 4.75 hour Cafeteria employee at Castle North Middle School.
- F. Dr. Gresham reported on the following Report of Return:
- **Emilie Phillips**, Library Aide at Lynnville Elementary School and Elberfeld Elementary School, is requesting an early return from her previously approved medical leave of absence that began August 6, 2021 with an anticipated return date of September 15, 2021. The new requested return date will now be September 7, 2021.
- G. Dr. Gresham reported on the following resignations:
- **Anita Susott**, Program Assistant at Tecumseh Middle School - resignation effective September 3, 2021.
 - **Brooke Mitchell**, 6.0 hour Cafeteria employee at Castle South Middle School - resignation effective September 8, 2021.
 - **Melissa Majors**, 4.75 hour Cafeteria employee at Castle North Middle School - resignation effective August 26, 2021.
 - **Penny Howard**, Program Assistant at Loge Elementary School - resignation effective August 30, 2021.
 - **Lori Hamilton**, 3.0 hour Cafeteria Employee at Chandler Elementary School - resignation effective September 10, 2021.
 - **Sara Cobb**, Program Assistant at Castle High School - resignation effective September 24, 2021.
 - **Cherish Slifer**, Program Assistant at Boonville High School - resignation effective September 8, 2021.
 - **Heather Scales**, 6.5 hour Cafeteria employee at Castle South Middle School - resignation effective September 13, 2021.
 - **Brooklyn Clem**, 6.5 hour Cafeteria employee at Chandler Elementary School - resignation effective September 13, 2021.

Reports

Dr. Doug Gresham reported on the Personnel & Contracts, Food & Nutrition, Custodial and Safety committee. Dr. Gresham stated that the committee took a look at the substitute teacher numbers in comparison to the previous school year, and as has

always been the case we are short. Dr. Gresham explained that we are fortunate to have once again hired extra program assistants this year, but we still feel the effects of sub shortage. The committee also spoke about current Covid numbers, as well as Covid testing in schools for students and staff.

Mrs. Brenda Metzger stressed to the public that the Covid testing being done in schools is only being done upon the request of a parent and under the supervision of the parent.

Dr. Gresham assured the public that we would not conduct such testing without written parent consent. He also stated that the person assigned to complete the testing in each building has undergone proper training and has been certified by the State of Indiana.

Dr. Walter Lambert reported on the Policy and Curriculum committee. Dr. Lambert explained that both policies that were brought before the Board tonight are State requirements that the committee has been working on for some time. He further stated that the committee will take the motion and discussion under advisement, and bring Policy 1360 back to the Board at the next meeting. Dr. Lambert added that the committee still has to look at the attendance policy, but will need teacher input on that particular policy.

Other Board Business

Policy and Curriculum Committee Meeting

– Monday, September 27, 2021, at 6:00 p.m. at the Central Services Building.

Transportation & Special Education Committee Meeting

– Tuesday, September 21, 2021, at 8:30 a.m. at the Administration Building.

Personnel & Contracts, Food & Nutrition, Custodial, and Safety Committee Meeting

– Monday, October 21, 2021, at 6:00 p.m. at the Central Services Building.

Construction, Technology, & Maintenance Committee Meeting

– Tuesday, September 14, 2021, at 7:30 a.m. at the Administration Building.

Career Pathways Committee Meeting

– Tuesday, September 14, 2021, at 8:30 a.m. at the Administration Building.

Patron Concerns on Above Agenda Items

Jim Post asked if there was a total number of members that could be remote at one time in regards to Policy 1360.

Mr. Tim Mosbey stated that there has to be at least 4 Board members present.

Mr. Post questioned why we have readings for some policies as those tonight, but the Covid policy changes fluidly without readings or discussions.

Mr. Mark Neff stated that Covid is a designated health emergency.

Mr. Post also commented that the corporation may be having a sub shortage due to the lacking sub pay.

A commenter from the public came forward and asked what the percentage is of teachers and students that have Covid.

Dr. Lambert explained that the Board does not have that information prepared currently in front of them, but the WCSC website is updated every Friday with the numbers of cases in each school as well as a running cumulative number.

The commenter stated that she feels our percentages are very low to still be wearing masks.

Mr. Tim Mosbey stated that the low percentages could be a result from wearing the masks. He also stated that the mission of the Warrick County School Board is to provide the safest environment to educate our children. Mr. Mosbey further stated if the situation dictates that we can move forward safely without the masks, the Board would consider that action.

The commenter asked about an article from the Indiana Department of Education, stating that our schools are behind and further asked what we are doing to get caught up.

Dr. Lambert stated that WCSC is working directly with Principals to review the data, determine where the struggles are the most prevalent, and implement educational plans at each school including but not limited to intensified options, summer school, and after school programs.

Dr. Lambert gave an update regarding the mask policy. He explained that the Warrick County School Corporation is looking at two specific datasets while making the decision on the potential move to a mask optional policy. The first is the County Covid data, and the second is the data set within our schools. Dr. Lambert stated that once both of those datasets begin to trend in the right direction, we can begin to have a conversation about changing the mask policy. He further explained that he was unaware at this time what that policy would look like, and encouraged parents to pay attention to the WCSC website and school news for any potential changes.

With no further discussion, the meeting was adjourned.

These minutes were approved by the Warrick County Board of School Trustees
on the ____ day of _____, 20__

Lynda Glover, Secretary of the Warrick County
Board of School Trustees

Attested:

Tim Mosbey, President of the Warrick County
Board of School Trustees