# PROPOSED WARRICK COUNTY SCHOOL CORPORATION SCHOOL BOARD MINUTES July 26, 2021

The Warrick County Board of School Trustees met in regular session on July 26, 2021, at 7:00 p.m. in the Board Room of the Central Services Building with all members present, except Jeff Baker who joined virtually. President Tim Mosbey called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

### **Patron Concerns**

**SFC Nathan Patterson**, came before the Board to speak about student access to military resources. Mr. Patterson spoke about the lack of access to these resources within our schools and offered his services in creating a military career and scholarship advisor within the corporation as a volunteer.

**Darlene Ingram**, came before the Board to voice her concern regarding the optional mask policy. Mrs. Ingram asked the Board to consider the risk of exposure for those children who are returning to school in person and not able to be fully vaccinated, especially with the Delta variant becoming more prevalent in our community.

**Irene Fuller**, came before the board to speak about critical race theory.

**Russel Chowning, MD**., came before the Board to give his professional opinion on the decision to make mask wearing optional. He stated that the Delta variant has the potential to spread significantly faster among the vulnerable and that letting our guard down now would be a devastating failure. Dr. Chowning stated that while the best outcome is to become vaccinated, those who cannot should continue to wear masks as most studies show when mask wearing is widespread they provide a 70-90% reduction in transmission rates of the SARS-CoV-2 virus. He further stated that the American Academy of Pediatrics, released a recommendation that everyone older than 2 wear a mask while in school no matter their vaccination status.

**Michael Martin**, came before the Board and stated that he would like to come back and discuss the mask policy at the next Board meeting.

### **Consideration of Routine Items**

A motion was made by Jane Wilhelmus and seconded by Lynda Glover to approve the following Routine Items, as listed:

- A. Approve the minutes of the School Board meeting held on July 12, 2021
- B. Approve Claims 1-110 dated July 26, 2021 and sign the docket
- C. Approve the Requests for Professional Leave

Motion carried.

### **Consideration of Items for Board Action**

- A. A motion was made by Brenda Metzger and seconded by Stephanie Gerhardt to approve the 2021-2022 Middle and High School Book Rental and Fees, as presented. Motion carried.
- B. A motion was made by Jane Wilhelmus and seconded by Jordan Aigner to accept a \$500.00 cash donation to Boonville High School from the Community Foundation Alliance. The donation is to benefit the Unified Track Team, as presented. Motion carried.
- C. A motion was made by Stephanie Gerhardt and seconded by Brenda Metzger to approve the request from Boonville Middle School Principal, Mrs.Julie Kemp, to expend \$4,892.00 of funds previously donated from the Johnson Foundation, for curricular purposes within the drama department. This request is to purchase a new sound system in the auditorium, as presented. Motion carried.
- D. A motion was made by Lynda Glover and seconded by Jane Wilhelmus to approve the School Re-Entry Plan and authorize the superintendent to modify the plan as circumstances and the situation dictates, as presented. Motion carried.

### **Consideration of Personnel Recommendations**

Mr. Doug Gresham presented recommendations for employment and requests for leave of absence. Upon his recommendation:

- A. Consideration of Employment.
  - 1. A motion was made by Lynda Glover and seconded by Stephanie Gerhradt to employ the following:
  - Brianna Bieber Math Teacher at Boonville Middle School
  - Tricia Lambert 5th Grade Teacher at Newburgh Elementary School
  - Cherish Slifer Program Assistant at Boonville High School
  - Holly Mullen Program Assistant at Boonville Middle School
  - Katie Hilborn Temporary Program Assistant at Boonville Middle School Motion carried.
- B. Consider Employment of the following positions which have been hired by Dr. Lambert:
  - 1. A Motion was made by Brenda Metzger and seconded by Lynda Glover to employ the following:
  - Jason Mayes Special Education Teacher at Warrick Education Center
  - Craig Parker Computer Science/Business Teacher at Castle South Middle School
  - Molly Lynch Temporary Family and Consumer Science Teacher at Castle High School
  - **Emily DeFilipps -** Program Assistant at Castle North Middle School

- Riann Zurliene Program Assistant at Newburgh Elementary School
- Whitney Buck Temporary Program Assistant at Lynnville Elementary School
- Zach Floyd 4 hour Custodian at Tecumseh High School
- Kenny Miller 4 hour Custodian at Oakdale Elementary School
- Richard McElravy 4 hour Custodian at Castle High School
- Steven Orange 4 hour Custodian at Castle High School
- Marina McCaslin Multi Responsibility Position (4 hour Custodian at Chandler Elementary and Bus Driver)
- Joe Wiedrich Class D Maintenance at Castle High School
- Jana Scarbrough 3.5 hour Cafeteria position at Newburgh Elementary School
- Amie Hape 4.25 hour Cafeteria position at Castle High School
- **Jennifer Mogle -** 3.75 hour Cafeteria position at Castle High School
- Rachel Gunn 3.0 hour Cafeteria position at Castle High School
- **Jennifer Rahm -** Health Aide at Chandler Elementary School
- Leigh Ann Theurkauff-Boerner Temporary Program Assistant at Castle High School
- Todd Kaho Temporary Program Assistant at Castle High School
- Brandi McRoberts Temporary Program Assistant at Boonville Middle School
- Melissa Cameron Temporary Program Assistant at Boonville Middle School
- Shellie Farmer Program Assistant at Boonville Middle School
- Brandi Schnuck Multi Responsibility Position (Program Assistant at Boonville Middle School and Bus Driver)
- Jessica Hutchison Program Assistant at Oakdale Elementary School
- Stephanie Barrentine Temporary Program Assistant at Oakdale Elementary School
- Claudette Nicodemus Temporary Program Assistant at Boonville High School.
- Lindsey Bennett Secretary at Castle High School
- Kweenie Young-Cotton Temporary Program Assistant at Castle South Middle School
- Kristy Ulrey Library Aide at Boonville Middle School
- Kristen Hays Head Custodian at Castle South Middle School
- Halee Thomasson Temporary Program Assistant at Loge Elementary School
- Valarie St Germain Program Assistant at Loge Elementary School
- Amber Deller Program Assistant at Loge Elementary School
- **Deanna Follette -** Program Assistant at Chandler Elementary School
- Lilibeth Jarvis Temporary Program Assistant at Chandler Elementary School
- **Emily Forehand** Temporary Program Assistant at Chandler Elementary School Motion carried.

### C. Leave Requests:

- 1. A motion was made by Lynda Glover and seconded by Brenda Metzger to approve the following leave requests:
- Harol Lafferty, 2nd Grade Teacher at JH Castle Elementary.
- Susan Hirsch, Program Assistant at Castle High School.
   Motion carried.
- D. Mr. Gresham reported on the following resignations:
  - Donna Driskell, Program Assistant at Loge Elementary, effective July 19, 2021
  - Katlyn Eden, 3.75 hour Cafeteria Employee at Boonville Middle School, effective April 20, 2021.

- **Tamara Tucker**, Program Assistant at Boonville Middle School, effective July 19, 2021.
- Mandy Wargel, Custodian at Boonville Middle School, effective July 20, 2021.
- Vanessa Borgman, Program Assistant at Chandler Elementary School, effective July 21, 2021.
- Cara Miller, Program Assistant at Chandler Elementary School, effective July 20, 2021
- Abby Ebenkamp, Math Teacher at Boonville Middle School, effective July 22, 2021
- Ron Obermeier, 3.75 Cafeteria Employee at Boonville High School, effective July 23, 2021.
- **Joe Berry**, 5th Grade Teacher at Chandler Elementary School, effective July 23, 2021.
- Lexi Tanoos-Hornbeck, Program Assistant at JH Castle, effective July 21, 2021.
- **Nicole Merrill,** Home School Advisor at Loge Elementary School, effective July 23, 2021.
- Camille Woolston, Language Arts Teacher at Boonville High School, effective July 26, 2021.
- **Beth Titzer**, 6.5 hour Cafeteria Employee at Castle South Middle School, effective July 27, 2021.

## **Reports**

Mrs. Tish Wagner gave an update on the Special Education and Transportation committee. Mrs. Wagner stated that one of the focuses of the Special Education department looking forward will be additional preschool and early intervention services. She also stated that this year one Speech Therapist has been designated to work with non verbal students that need assistive technology devices in order to provide those students with better resources. Additionally, Mrs. Wagner reported that Dr. Lambert and the Special Education Department have been looking at ways to increase support for children in the lower age groups, primarily to the children before they enter our schools. During the committee meeting, Mr. Flowers reported that the buses are currently transporting 300 students on 23 buses to 14 different schools for summer school. The committee also discussed the issue of CDL testing, and the fact that our drivers have to drive to Vincennes where there is currently a 2 month wait list for availability. Mrs. Wagner stated that the committee would like to look into the viability of becoming a testing site.

Dr. Walter Lambert gave an update on the Career Pathways committee. Dr. Lambert stated that at the August 23, 2021 Board meeting, the group will discuss the feasibility study and take Board action on items presented. He further stated that in the meantime, Dr. Todd Lambert and himself would reach out to the Board to have one on one conversations about programming and any questions they may have regarding the school. The committee will also be looking at the current CTE teachers and staffing to see where the gaps are and what training is needing looking forward.

Mr. Todd Armstrong gave an update on the Construction, Technology, and Maintenance committee. Mr. Armstrong stated that seal coating has been a priority in 9

parking lots, with maintenance working nights and weekends due to rain delays. He further stated that the air conditioning projects are 90% complete, but feels that they will be ready to go for school. Mr. Armstrong also stated that on the technology side, cable is being installed for 80 new access points at the elementary schools and should be finished soon. Lastly, he stated that all other projects are moving forward and should finish on time.

Mrs. Abbie Redmon updated the Board in regards to the WCSC Summer School program. She stated that this year the program was expanded to include all 10 elementary schools and 4 middle schools. Mrs. Redmon explained that approximately 650 students are currently enrolled in the summer school program with 45 teachers employed. The program this year includes ten sections of Kick Start Kindergarten, and 35 other courses, including Title 1. Mrs. Redmon praised the teachers for their phenomenal job in creating thematic or project based learning that the children are really enjoying.

She thanked Shenae Rowe, WCSC Director of Food and Nutrition; and Allison Robison, School Nutrition Specialist; for all their hard work providing healthy lunches for the students. She also thanked Brian Flowers and the Transportation Department for all another smooth year of transportation. Mrs. Redmon also recognized several community partners. Mrs. Brooke Bolton at the Warrick County Public Library donated books to the Kick Start Kindergarten attendees in her taxable, and Mrs. Darlene Short of the Warrick Literacy and Educational Connections group so that all the attendees left with a new book.

### Other Board Business

Mrs. Stephanie Gerhardt stated that the ISBA Legislative Committee will be meeting soon and if anyone has any suggestions, issues, or feedback to please let her know.

Mrs. Brenda Metzger congratulated everyone who was involved in the Warrick County Summer Musical.

She also applauded Mrs. Shenae Rowe and the Food and Nutrition Department for continuing to provide a much needed service to the children of our area. Mrs. Metzger asked that stipends be considered for directors of the plays at the middle schools.

# **Policy and Curriculum Committee Meeting**

- Monday, August 23, 2021, at 6:00 p.m. at the Central Services Building.

# **Transportation & Special Education Committee Meeting**

– Tuesday, August 17, 2021, at 8:30 a.m. at the Administration Building.

<u>Personnel & Contracts, Food & Nutrition, Custodial, and Safety Committee</u> <u>Meeting</u> – Monday, August 9, 2021, at 6:00 p.m. at the Central Services Building.

<b>Construction</b>	, Technology, &	& Maintenance Committee Meeting

- Tuesday, August 10, 2021, at 7:30 a.m. at the Administration Building.

<b>Career Pathways Committee Meeting</b>
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Board of School Trustees

- Tuesday, August 10, 2021, at 9:00 a.m. at the Administration Building.

With no further discussion, the meeting was adjourned.
These minutes were approved by the Warrick County Board of School Trustees on the day of, 20
Lynda Glover, Secretary of the Warrick County Board of School Trustees
Attested:
Tim Mosbey, President of the Warrick County